In analyzing the data relative to level of education, it must be noted that the figures are not synonymous with years of higher education, but are codes used in the project. However, these averages can be used for comparative purposes. The codes upon which the averages are based are as follows:

1 No college

2 One year of College

3 Two years of college

4 Three years of college

5 Bachelor's degree

6 Master's degree

7 Master's degree plus 30 graduate credits

8 Master's degree plus 60 graduate credits

9 Doctor's degree

The Professional Personnel Record includes professional positions not recognized as such by the Department of Education or in the "School Laws of Pennsylvania." They are included as they do exist in certain administrative units. However, their inclusion here does not constitute official recognition as professional positions by the Department of Education.

Requests for more detailed data and questions or comments about the data should be addressed to the Department of Education, Division of Data Services, 333 Market Street, Harrisburg, PA 17126-0333 (phone 717-787-2644).

Source: Professional Personnel Record, 1987-88 (PDE-5018)

TABLE 1

PROFESSIONAL PERSONNEL BY POSITION, 1978-79 THROUGH 1987-88

Year	Total	Administrative/ Supervisory	Classroom Teachers	Coordinate Services	Others and Unknown
1978-79	129 081	6 483	110 833	9 760	2 005
1979-80	129 927	6 481	111 615	9 912	1 919
1980-81	128 518	6 410	109 928	9 934	2 246
1981-82	124 925	6 309	107 103	9 706	1 807
1982-83	121 328	6 497	103 855	9 913	1 063
1983-84	119 359	6 412	102 207	9 809	931
1984-85	118 782	6 353	101 484	9 708	1 237
1985-86	118 239	6 302	101 665	9 591	681
1986-87	119 751	6 318	102 993	9 709	731
1987-88	120 064	6 306	103 307	9 709	742

The 120,064 full-time personnel employed in professional positions in the public schools of Pennsylvania at the beginning of the 1987-88 school year was a 0.3 percent increase from the 119,751 employed last year, and a 7.0 percent decrease from the 129,081 employed nine years ago.

During the 10-year period, the classroom teachers group showed the greatest loss with a 6.8 percent decrease. However, there was a 0.3 percent increase in the number of classroom teachers in 1987-88, the third consecutive increase for this group. The administrative/supervisory group showed a loss of 2.7 percent since 1978-79.

Classroom teachers accounted for 86.0 percent of the total number of 120,064 in 1987-88; coordinate services personnel accounted for 8.1 percent; administrative/supervisory, 5.3 percent; and the position classifications of 0.6 percent were unknown. These percents changed very little over recent years as evidenced by the fact that the 86.0 percent for classroom teachers was only a 0.1 percent difference from the 85.9 percent figure nine years earlier.

FIGURE 1

PROFESSIONAL PERSONNEL TREND
1978-79 through 1987-88

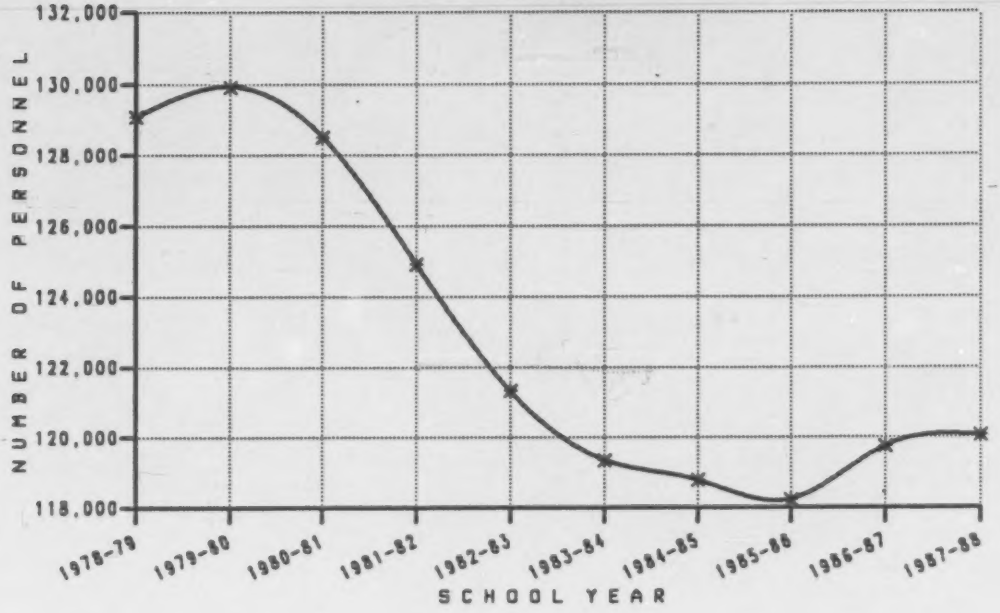

FIGURE 2

POSITION CLASSIFICATION DISTRIBUTION OF TOTAL STAFF, 1987-88

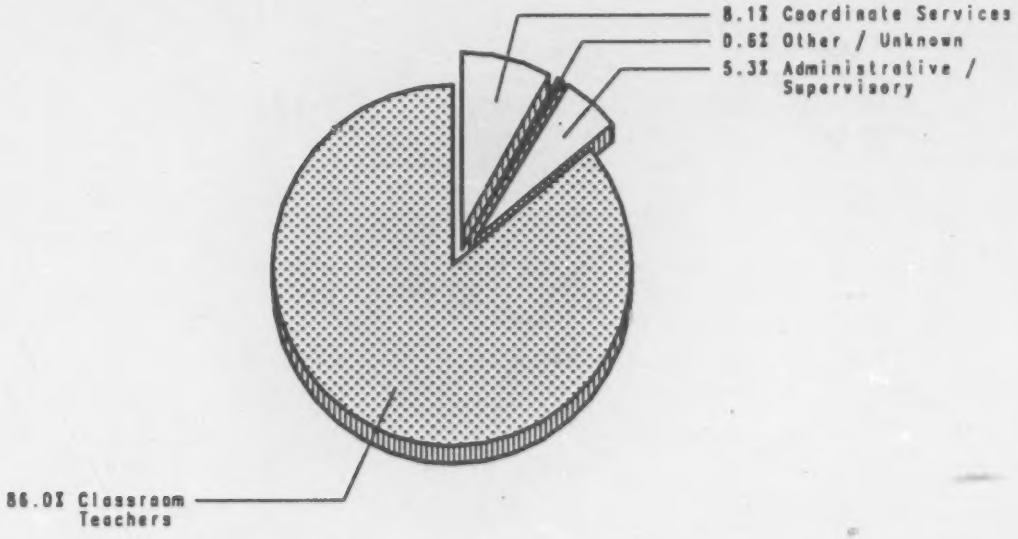

TABLE 2

AVERAGE SALARIES OF PROFESSIONAL PERSONNEL
BY POSITION, 1978-79 THROUGH 1987-88

Year	Total	Administrative/ Supervisory	Classroom Teachers	Coordinate Services
1978-79	$16 208	$25 597	$15 513	$17 349
1979-80	17 237	27 031	16 517	18 371
1980-81	18 741	29 305	17 981	19 896
1981-82	20 298	31 425	19 482	21 464
1982-83	22 016	33 486	21 178	23 268
1983-84	23 562	35 315	22 703	24 834
1984-85	25 105	37 275	24 192	26 318
1985-86	26 781	39 538	25 853	28 076
1986-87	28 384	41 772	27 422	29 711
1987-88	30 170	44 133	29 177	31 499

The average salary of all professional employees in 1987-88 was a 6.3 percent increase over the $28,384 figure of 1986-87. The average increase has been approximately 7.1 percent annually since 1978-79.

The average salary of classroom teachers rose 6.4 percent from $27,422 in 1986-87 to $29,177 in 1987-88. Since 1978-79 the average increase has been approximately 7.3 percent annually.

TABLE 3

DISTRIBUTION OF PROFESSIONAL PERSONNEL BY AVERAGE SALARY, AVERAGE LEVEL OF EDUCATION, AND AVERAGE YEARS OF SERVICE BY POSITION, 1987-88

POSITION	PERSONNEL			AVERAGE SALARY			AVERAGE LEVEL OF EDUCATION			AVERAGE YEARS OF SERVICE		
	TOTAL	MALE	FEMALE	MALE	FEMALE	COMBINED	MALE	FEMALE	COMBINED	MALE	FEMALE	COMBIN
ADMINISTRATIVE AND SUPERVISORY												
EXECUTIVE DIRECTOR	25	24	1	60 889	52 000	60 503	8.58	9.00	8.60	28.75	4.00	27.76
ASSISTANT EXECUTIVE DIRECTOR	33	31	2	53 406	46 869	53 010	7.84	8.00	7.85	24.81	27.50	24.97
SUPERINTENDENT, DISTRICT	494	469	25	55 537	54 451	55 482	8.27	8.56	8.29	26.02	21.40	25.79
ASSISTANT SUPERINTENDENT, DISTRICT	198	176	22	52 112	52 930	52 203	8.07	7.86	8.05	23.73	25.45	23.92
ADMINISTRATIVE ASSISTANT	189	150	39	44 629	40 710	43 799	6.57	6.64	6.58	25.70	20.00	24.52
ELEMENTARY PRINCIPAL	1 493	1 165	328	43 594	42 843	43 431	6.77	7.11	6.84	24.46	21.48	23.81
ASSISTANT ELEMENTARY PRINCIPAL	78	53	25	37 284	36 958	37 182	6.45	6.68	6.53	19.87	17.68	19.17
SECONDARY PRINCIPAL	891	852	39	45 665	45 862	45 673	6.85	7.10	6.86	24.70	22.90	24.63
ASSISTANT SECONDARY PRINCIPAL	944	809	135	41 561	41 127	41 498	6.74	6.99	6.78	21.88	19.14	21.49
PRINCIPAL, K THROUGH 12	199	178	21	44 224	45 313	44 340	6.84	7.24	6.88	23.90	19.52	23.44
ASSISTANT PRINCIPAL K THROUGH 12	134	105	29	39 666	35 618	38 783	6.70	6.90	6.75	19.69	18.69	19.47
DIRECTOR, VOCATIONAL EDUCATION	81	73	8	47 128	38 725	46 374	7.00	6.38	6.94	22.37	19.38	22.07
ASSISTANT DIRECTOR OF VOCATIONAL ED.	39	36	3	42 453	38 250	42 212	6.61	7.00	6.64	19.92	13.00	19.38
COORDINATOR	247	150	97	38 280	33 567	36 434	6.41	6.24	6.34	21.75	15.76	19.40
SUPERVISOR	1 261	792	469	43 448	39 967	42 159	6.63	6.64	6.63	22.77	19.54	21.57
SUB TOTALS	6 306	5 063	1 243	44 894	41 024	44 133	6.94	6.87	6.92	23.69	19.90	22.95
CLASSROOM TEACHERS												
KINDERGARTEN	2 505	38	2 467	27 373	27 735	27 730	5.37	5.43	5.43	13.16	15.56	15.53
ELEMENTARY	39 218	8 904	30 314	30 624	28 663	29 115	5.84	5.58	5.64	17.64	15.55	16.03
SECONDARY	42 176	24 893	17 283	30 775	28 208	29 736	5.65	5.57	5.62	18.98	15.09	17.38
SPECIALIZED, K THROUGH 12	6 229	2 845	3 384	30 464	28 084	29 185	5.67	5.58	5.62	17.73	14.23	15.83
SPECIAL EDUCATION	11 165	2 564	8 601	29 860	26 524	27 304	5.81	5.64	5.68	14.55	10.44	11.38
SPEECH CORRECTIONIST	1 326	160	1 166	30 785	26 508	27 051	5.75	5.67	5.68	18.03	11.70	12.46
DEPARTMENT HEAD	688	479	209	38 141	36 768	37 728	6.71	6.56	6.66	24.63	22.45	23.97
SUB TOTALS	103 307	39 883	63 424	30 745	28 172	29 177	5.72	5.59	5.64	18.37	14.61	16.06
COORDINATE SERVICES												
ASSI. TO THE SUP. IN CHARGE OF INST.	27	21	6	50 066	48 100	49 629	7.52	8.83	7.81	22.29	21.33	22.07
ASST. TO THE SUP. IN CHARGE OF BUS.	24	23	1	53 969	62 016	54 304	6.61	8.00	6.67	25.78	39.00	26.33
AUDIOMETRIST	17	2	15	29 853	25 103	25 662	6.50	6.07	6.12	11.50	10.93	11.00
BUSINESS MANAGER	156	136	20	41 314	27 546	39 626	5.48	4.05	5.29	15.04	8.45	14.20
CURRICULUM COORDINATOR	97	65	32	45 200	38 167	42 880	7.52	7.00	7.35	24.95	17.75	22.58
DENTAL HYGIENIST	73	1	72	29 165	29 043	29 044	6.00	5.60	5.60	20.00	15.96	16.01
DIRECTOR OF DATA PROCESSING	11	10	1	40 950	19 200	38 973	6.00	5.00	5.91	21.60	4.00	20.00
DIRECTOR OF PERSONNEL	35	31	4	51 298	42 040	50 240	6.81	6.50	6.77	22.32	18.00	21.83
FEDERAL COORDINATOR	51	39	12	40 705	32 532	38 871	6.90	6.17	6.73	25.79	16.17	23.53
GUIDANCE, ELEMENTARY	603	212	391	31 682	28 581	29 694	6.35	6.23	6.27	19.50	14.42	16.20
GUIDANCE, SECONDARY	1 856	1 105	751	34 042	31 209	32 905	6.41	6.30	6.37	23.24	17.95	21.10
GUIDANCE, K THROUGH 12	710	294	416	34 979	35 321	35 179	6.75	7.00	6.90	21.96	18.57	19.97
HOME AND SCHOOL VISITOR	279	111	168	34 231	31 815	32 789	5.86	5.83	5.84	21.39	16.02	18.15

TABLE 3

DISTRIBUTION OF PROFESSIONAL PERSONNEL BY AVERAGE SALARY, AVERAGE LEVEL OF EDUCATION, AND AVERAGE YEARS OF SERVICE BY POSITION, 1987-88--Concluded

POSITION	PERSONNEL			AVERAGE SALARY			AVERAGE LEVEL OF EDUCATION			AVERAGE YEARS OF SERVICE		
	TOTAL	MALE	FEMALE	MALE	FEMALE	COMBINED	MALE	FEMALE	COMBINED	MALE	FEMALE	COMBIN
LIBRARIAN, ELEMENTARY	890	51	839	31 238	28 613	28 769	5.88	5.71	5.72	19.39	15.79	16.00
LIBRARIAN, SECONDARY	813	148	665	32 155	29 056	29 622	6.12	5.79	5.85	20.95	16.80	17.56
LIBRARIAN, K THROUGH 12	218	24	194	29 250	28 656	28 718	5.92	5.80	5.81	18.33	15.42	15.74
MANAGER, SCHOOL FOOD SERVICES	31	6	25	38 996	28 766	30 227	3.83	5.04	4.81	18.00	16.16	16.52
OCCUPATIONAL THERAPIST	22	1	21	13 000	21 256	20 862	3.00	4.76	4.68	1.00	6.67	6.41
PHYSICAL THERAPIST	64	4	60	31 359	30 685	30 727	5.50	5.77	5.75	11.25	11.20	11.20
PSYCHIATRIC SOCIAL WORKER	19	8	11	28 951	30 465	29 828	5.88	6.00	5.95	14.38	14.45	14.42
PSYCHOLOGICAL EXAMINER	11	5	6	30 038	27 737	28 783	5.80	6.17	6.00	8.80	12.00	10.55
PSYCHOLOGIST	701	374	327	37 064	33 390	35 355	7.16	7.02	7.10	16.26	12.35	14.44
SCHOOL NURSE	1 768	5	1 763	30 180	28 200	28 206	5.80	5.36	5.36	14.60	14.28	14.28
SPECIALIST	1 233	282	951	33 136	29 999	30 730	6.12	5.89	5.94	18.27	15.12	15.84
SUB TOTALS	9 709	2 958	6 751	35 207	29 846	31 499	6.45	5.90	6.07	20.78	15.48	17.09
OTHERS	742	328	414	36 390	27 162	31 286	6.05	5.50	5.75	17.92	10.96	14.04
T O T A L	120 064	48 232	71 832	32 541	28 549	30 170	5.89	5.64	5.74	19.07	14.77	16.49

TABLE 4

DISTRIBUTION OF PROFESSIONAL PERSONNEL BY LEVEL OF EDUCATION BY POSITION, 1987-88

POSITION	TOTAL	LEVEL OF EDUCATION								
		UN KNOWN	ONE YEAR COLLEGE	TWO YEARS COLLEGE	THREE YEARS COLLEGE	BACH-ELORS DEGREE	MASTERS DEGREE	MASTERS + 1 YEAR	MASTERS + 2 YEARS	DOCTORS DEGREE
ADMINISTRATIVE AND SUPERVISORY										
EXECUTIVE DIRECTOR	25					1		1	4	19
ASSISTANT EXECUTIVE DIRECTOR	33	1				1	3	6	5	17
SUPERINTENDENT, DISTRICT	494					4	40	57	102	291
ASSISTANT SUPERINTENDENT, DISTRICT	198					3	23	34	40	98
ADMINISTRATIVE ASSISTANT	189	1		2	2	21	79	40	26	18
ELEMENTARY PRINCIPAL	1 493	2				23	709	365	253	141
ASSISTANT ELEMENTARY PRINCIPAL	78					5	40	24	5	4
SECONDARY PRINCIPAL	891	2				21	411	225	126	106
ASSISTANT SECONDARY PRINCIPAL	944					34	452	225	156	77
PRINCIPAL, K THROUGH 12	199					4	90	57	21	27
ASSISTANT PRINCIPAL K THROUGH 12	134					3	63	44	13	11
DIRECTOR, VOCATIONAL EDUCATION	81					8	24	22	19	8
ASSISTANT DIRECTOR OF VOCATIONAL ED.	39					4	21	5	3	6
COORDINATOR	247	2	2	3	3	51	96	39	23	28
SUPERVISOR	1 261	42		5		100	508	262	173	171
SUB TOTALS	6 306	50	2	10	5	283	2 559	1 406	969	022
CLASSROOM TEACHERS										
KINDERGARTEN	2 505			1	3	1 562	821	96	18	4
ELEMENTARY	39 218	104		4	19	19 645	15 234	2 430	1 625	157
SECONDARY	42 176	167	203	414	215	20 483	15 365	3 393	1 587	349
SPECIALIZED, K THROUGH 12	6 229	2		1	2	3 243	2 324	450	172	35
SPECIAL EDUCATION	11 165	23	2	6	37	5 273	4 490	818	469	47
SPEECH CORRECTIONIST	1 326				3	498	765	46	10	4
DEPARTMENT HEAD	688	2				94	265	140	141	46
SUB TOTALS	103 307	298	205	426	279	50 798	39 264	7 373	4 022	642
COORDINATE SERVICES										
ASST. TO THE SUP. IN CHARGE OF INST.	27					1	4	6	4	12
ASST. TO THE SUP. IN CHARGE OF BUS.	24					3	11	4	3	3
AUDIOMETRIST	17					1	13	3		
BUSINESS MANAGER	156	4	2	6	1	87	40	10	3	3
CURRICULUM COORDINATOR	97					7	27	20	11	32
DENTAL HYGIENIST	73					42	22	5	4	
DIRECTOR OF DATA PROCESSING	11					6	3		1	1
DIRECTOR OF PERSONNEL	35					7	11	6	5	6
FEDERAL COORDINATOR	51		1			4	25	7	4	10
GUIDANCE, ELEMENTARY	603					17	451	98	28	9
GUIDANCE, SECONDARY	1 856					48	1 260	398	115	35

TABLE 4

DISTRIBUTION OF PROFESSIONAL PERSONNEL BY LEVEL OF EDUCATION BY POSITION, 1987-88--Concluded

POSITION	TOTAL	LEVEL OF EDUCATION								
		UN KNOWN	ONE YEAR COLLEGE	TWO YEARS COLLEGE	THREE YEARS COLLEGE	BACH-ELORS DEGREE	MASTERS DEGREE	MASTERS + 1 YEAR	MASTERS + 2 YEARS	DOCTORS DEGREE
GUIDANCE, K THROUGH 12	710	4				18	305	105	263	15
HOME AND SCHOOL VISITOR	279	9				96	107	39	27	1
LIBRARIAN, ELEMENTARY	890				1	361	447	55	23	3
LIBRARIAN, SECONDARY	813					280	411	91	25	6
LIBRARIAN, K THROUGH 12	218					76	117	17	6	2
MANAGER, SCHOOL FOOD SERVICES	31	1		1	2	25	2			
OCCUPATIONAL THERAPIST	22			6		11	5			
PHYSICAL THERAPIST	64					35	16	7	6	
PSYCHIATRIC SOCIAL WORKER	19					4	12	3		
PSYCHOLOGICAL EXAMINER	11					4	5	1		1
PSYCHOLOGIST	701	2				15	223	230	130	101
SCHOOL NURSE	1 768	21	1	6	18	1 142	458	71	49	2
SPECIALIST	1 233	25			2	302	674	141	46	43
SUB TOTALS	9 709	66	4	19	24	2 592	4 649	1 317	753	285
OTHERS	742	21	9	8	12	281	258	74	29	50
TOTAL	120 064	435	220	463	320	53 954	46 730	10 170	5 773	1 999

TABLE 5

DISTRIBUTION OF PROFESSIONAL PERSONNEL BY TOTAL YEARS OF SERVICE BY POSITION, 1987-88

POSITION	TOTAL	01-05	06-10	11-15	16-20	21-25	26-30	31-35	36-OVER
ADMINISTRATIVE AND SUPERVISORY									
EXECUTIVE DIRECTOR	25	1		1	3	6	4	2	8
ASSISTANT EXECUTIVE DIRECTOR	33			3	5	10	10	3	2
SUPERINTENDENT, DISTRICT	494	12	8	10	79	110	134	109	32
ASSISTANT SUPERINTENDENT, DISTRICT	198	4	1	15	38	61	48	20	11
ADMINISTRATIVE ASSISTANT	189	4	9	13	34	38	41	35	15
ELEMENTARY PRINCIPAL	1 493	13	30	156	316	366	308	212	92
ASSISTANT ELEMENTARY PRINCIPAL	78	1	5	17	25	17	10	3	
SECONDARY PRINCIPAL	891	10	14	55	187	216	216	141	52
ASSISTANT SECONDARY PRINCIPAL	944	15	43	135	266	198	172	86	29
PRINCIPAL, K THROUGH 12	199	3	6	12	45	52	46	28	7
ASSISTANT PRINCIPAL K THROUGH 12	134	2	7	35	35	25	22	6	2
DIRECTOR, VOCATIONAL EDUCATION	81	5	2	10	20	15	13	13	3
ASSISTANT DIRECTOR OF VOCATIONAL ED.	39	1	2	7	10	12	5	2	
COORDINATOR	247	17	16	54	51	45	42	16	6
SUPERVISOR	1 261	49	65	169	298	280	209	130	61
SUB TOTALS	6 306	137	208	692	1 412	1 451	1 280	806	320
CLASSROOM TEACHERS									
KINDERGARTEN	2 505	301	349	585	644	382	174	51	19
ELEMENTARY	39 218	4 670	4 134	9 031	11 269	5 951	2 831	987	345
SECONDARY	42 176	4 288	4 625	7 698	10 673	7 858	4 893	1 638	503
SPECIALIZED, K THROUGH 12	6 229	750	858	1 394	1 575	916	504	176	56
SPECIAL EDUCATION	11 165	2 460	2 922	3 125	1 642	621	296	76	23
SPEECH CORRECTIONIST	1 326	229	315	379	254	87	45	17	
DEPARTMENT HEAD	688	9	11	63	141	172	161	96	35
SUB TOTALS	103 307	12 707	13 214	22 275	26 198	15 987	8 904	3 041	981
COORDINATE SERVICES									
ASST. TO THE SUP. IN CHARGE OF INST.	27		1	1	9	8	6	1	1
ASST. TO THE SUP. IN CHARGE OF BUS.	24	1		2	2	3	10	2	4
AUDIOMETRIST	17	2	7	5	2	1			
BUSINESS MANAGER	156	36	33	26	20	15	13	10	3
CURRICULUM COORDINATOR	97	5	3	15	16	18	22	14	4
DENTAL HYGIENIST	73	11	11	14	17	9	4	3	4
DIRECTOR OF DATA PROCESSING	11	2			3	3	2		1
DIRECTOR OF PERSONNEL	35	4	1	2	7	7	7	5	2
FEDERAL COORDINATOR	51	1	1	4	12	14	10	3	6
GUIDANCE, ELEMENTARY	603	63	79	146	151	81	56	24	3
GUIDANCE, SECONDARY	1 856	105	125	262	359	382	365	183	75
GUIDANCE, K THROUGH 12	710	23	42	139	188	149	106	45	18
HOME AND SCHOOL VISITOR	279	34	35	31	55	61	40	20	3
LIBRARIAN, ELEMENTARY	890	79	143	203	241	133	64	18	9

TABLE 5

DISTRIBUTION OF PROFESSIONAL PERSONNEL BY TOTAL YEARS OF SERVICE BY POSITION, 1987-88--Concluded

POSITION	TOTAL	01-05	06-10	11-15	16-20	21-25	26-30	31-35	36-OVER
LIBRARIAN, SECONDARY	813	69	81	167	213	162	75	35	11
LIBRARIAN, K THROUGH 12	218	28	32	40	67	26	15	7	3
MANAGER, SCHOOL FOOD SERVICES	31	3	7	6	6	4		3	2
OCCUPATIONAL THERAPIST	22	10	7	5					
PHYSICAL THERAPIST	64	15	21	17	5	2	1	3	
PSYCHIATRIC SOCIAL WORKER	19	2	4	5	3	5			
PSYCHOLOGICAL EXAMINER	11	3	4	2	1		1		
PSYCHOLOGIST	701	119	137	169	111	89	40	26	10
SCHOOL NURSE	1 768	332	271	369	384	243	124	29	16
SPECIALIST	1 233	101	170	336	323	189	69	35	10
SUB TOTALS	9 709	1 048	1 215	1 966	2 195	1 604	1 030	466	185
OTHERS	742	177	130	120	131	80	64	23	17
T O T A L	120 064	14 069	14 767	25 053	29 936	19 122	11 278	4 336	1 503

TABLE 6

DISTRIBUTION OF PROFESSIONAL PERSONNEL BY SALARY BY POSITION, 1987-88 (Part A)

POSITION	TOTAL	UNDER-$10 000	$10 000-$11 999	$12 000-$13 999	$14 000-$15 999	$16 000-$17 999	$18 000-$19 999	$20 000-$21 999	$22 000-$23 999
ADMINISTRATIVE AND SUPERVISORY									
EXECUTIVE DIRECTOR	25								
ASSISTANT EXECUTIVE DIRECTOR	33								
SUPERINTENDENT, DISTRICT	494								1
ASSISTANT SUPERINTENDENT, DISTRICT	198								
ADMINISTRATIVE ASSISTANT	189					1		1	2
ELEMENTARY PRINCIPAL	1 493								2
ASSISTANT ELEMENTARY PRINCIPAL	78					1			
SECONDARY PRINCIPAL	891								1
ASSISTANT SECONDARY PRINCIPAL	944						2		
PRINCIPAL, K THROUGH 12	199								
ASSISTANT PRINCIPAL K THROUGH 12	134								
DIRECTOR, VOCATIONAL EDUCATION	81							1	
ASSISTANT DIRECTOR OF VOCATIONAL ED.	39								
COORDINATOR	247			1	1	1	3	3	5
SUPERVISOR	1 261					4	6	1	7
SUB TOTALS	6 306			1	1	7	11	6	18
CLASSROOM TEACHERS									
KINDERGARTEN	2 505		4	2	19	65	147	213	245
ELEMENTARY	39 218	13	66	98	189	1 012	2 083	2 276	3 134
SECONDARY	42 176	7	58	63	234	998	1 827	2 432	3 056
SPECIALIZED, K THROUGH 12	6 229	2	11	16	53	167	326	437	531
SPECIAL EDUCATION	11 165	2	6	8	52	310	1 003	1 217	1 188
SPEECH CORRECTIONIST	1 326		1	1	1	24	76	137	144
DEPARTMENT HEAD	688					1	2	3	10
SUB TOTALS	103 307	24	146	188	548	2 577	5 464	6 715	8 308
COORDINATE SERVICES									
ASST. TO THE SUP. IN CHARGE OF INST.	27								1
ASST. TO THE SUP. IN CHARGE OF BUS.	24								
AUDIOMETRIST	17						1		5
BUSINESS MANAGER	156				1	1	3	2	4
CURRICULUM COORDINATOR	97							1	
DENTAL HYGIENIST	73					2	4	3	11
DIRECTOR OF DATA PROCESSING	11						1		
DIRECTOR OF PERSONNEL	35								
FEDERAL COORDINATOR	51								1
GUIDANCE, ELEMENTARY	603		1			6	21	41	54
GUIDANCE, SECONDARY	1 856				1	5	30	54	101
GUIDANCE, K THROUGH 12	710						9	14	14
HOME AND SCHOOL VISITOR	279					7	6	10	13

TABLE 6

DISTRIBUTION OF PROFESSIONAL PERSONNEL BY SALARY BY POSITION, 1987-88 (Part A)--Concluded

POSITION	TOTAL	UNDER-$10 000	$10 000-$11 999	$12 000-$13 999	$14 000-$15 999	$16 000-$17 999	$18 000-$19 999	$20 000-$21 999	$22 000-$23 999
LIBRARIAN, ELEMENTARY	890			4	3	10	50	68	85
LIBRARIAN, SECONDARY	813		2	1	7	12	29	53	66
LIBRARIAN, K THROUGH 12	218		1			5	17	13	21
MANAGER, SCHOOL FOOD SERVICES	31					1	1	1	3
OCCUPATIONAL THERAPIST	22			6		1	1	3	2
PHYSICAL THERAPIST	64					1	2	2	4
PSYCHIATRIC SOCIAL WORKER	19							1	3
PSYCHOLOGICAL EXAMINER	11							2	
PSYCHOLOGIST	701					2	5	17	39
SCHOOL NURSE	1 768	2	2	2	11	50	117	161	176
SPECIALIST	1 233			3	8	22	37	79	108
SUB TOTALS	9 709	2	6	16	31	125	334	525	711
OTHERS	742	4	2	1	5	28	51	50	66
T O T A L	120 064	30	154	206	585	2 737	5 860	7 296	9 103

TABLE 6

DISTRIBUTION OF PROFESSIONAL PERSONNEL BY SALARY BY POSITION, 1987-88 (Part B)

POSITION	$24 000- $25 999	$26 000- $27 999	$28 000- $29 999	$30 000- $31 999	$32 000- $33 999	$34 000- $35 999	$36 000- $37 999	$38 000- $39 999	$40 000- OVER	UNKNOWN
ADMINISTRATIVE AND SUPERVISORY										
EXECUTIVE DIRECTOR									23	2
ASSISTANT EXECUTIVE DIRECTOR									33	
SUPERINTENDENT, DISTRICT						1	3	3	463	23
ASSISTANT SUPERINTENDENT, DISTRICT		2		1			2	6	187	
ADMINISTRATIVE ASSISTANT	3	1	8	5	10	9	7	15	122	5
ELEMENTARY PRINCIPAL	2	6	23	24	53	83	111	142	1 023	24
ASSISTANT ELEMENTARY PRINCIPAL	1	4	2	5	13	9	10	8	24	1
SECONDARY PRINCIPAL			5	6	13	36	49	83	681	17
ASSISTANT SECONDARY PRINCIPAL	1	9	18	50	66	81	71	86	553	7
PRINCIPAL, K THROUGH 12				3	5	9	18	19	142	3
ASSISTANT PRINCIPAL K THROUGH 12	1	5	3	10	11	10	21	17	55	1
DIRECTOR, VOCATIONAL EDUCATION						3	4	7	63	3
ASSISTANT DIRECTOR OF VOCATIONAL ED.					3		5	5	22	4
COORDINATOR	8	14	14	19	17	28	22	23	81	7
SUPERVISOR	20	15	30	46	49	68	91	163	742	19
SUB TOTALS	36	56	103	169	240	337	414	577	4 214	116
CLASSROOM TEACHERS										
KINDERGARTEN	312	322	301	251	173	84	71	54	146	96
ELEMENTARY	3 979	4 429	4 149	4 578	2 300	3 691	2 963	945	2 302	1 011
SECONDARY	3 847	4 410	4 843	5 105	3 220	3 054	2 839	1 467	3 604	1 112
SPECIALIZED, K THROUGH 12	630	690	666	573	401	306	254	243	745	178
SPECIAL EDUCATION	1 336	1 214	1 041	898	612	626	726	112	454	360
SPEECH CORRECTIONIST	200	179	165	103	117	31	19	14	50	64
DEPARTMENT HEAD	14	31	50	58	68	51	38	35	314	13
SUB TOTALS	10 318	11 275	11 215	11 566	6 891	7 843	6 910	2 870	7 615	2 834
COORDINATE SERVICES										
ASST. TO THE SUP. IN CHARGE OF INST.				1				1	24	
ASST. TO THE SUP. IN CHARGE OF BUS.					1	1			22	
AUDIOMETRIST	2	5	2	1	1					
BUSINESS MANAGER	7	6	2	7	13	12	16	5	76	1
CURRICULUM COORDINATOR	1	2	4	4	1	9	7	9	59	
DENTAL HYGIENIST	3	6	10	9	2	7	6	3	3	4
DIRECTOR OF DATA PROCESSING	1					3	1	1	4	
DIRECTOR OF PERSONNEL					1		1	1	32	
FEDERAL COORDINATOR	1	2	1	5	2	2	8	7	20	2
GUIDANCE, ELEMENTARY	65	81	59	72	53	28	25	16	63	18
GUIDANCE, SECONDARY	114	127	203	220	215	191	119	116	320	40
GUIDANCE, K THROUGH 12	23	35	33	49	38	79	318	15	81	2
HOME AND SCHOOL VISITOR	9	27	14	30	31	34	26	14	52	6

TABLE 6

DISTRIBUTION OF PROFESSIONAL PERSONNEL BY SALARY BY POSITION, 1987-88 (Part B)--Concluded

POSITION	$24 000- $25 999	$26 000- $27 999	$28 000- $29 999	$30 000- $31 999	$32 000- $33 999	$34 000- $35 999	$36 000- $37 999	$38 000- $39 999	$40 000- OVER	UNKNOWN
LIBRARIAN, ELEMENTARY	97	119	104	99	43	47	38	21	72	30
LIBRARIAN, SECONDARY	74	98	99	97	64	50	32	25	80	24
LIBRARIAN, K THROUGH 12	25	25	17	24	13	10	14	3	21	9
MANAGER, SCHOOL FOOD SERVICES	2	5	2	1	6		1	2	3	3
OCCUPATIONAL THERAPIST	6				1	1				1
PHYSICAL THERAPIST	3	7	8	13		10	13	1		
PSYCHIATRIC SOCIAL WORKER	3	2	1	3		2	2	1	1	
PSYCHOLOGICAL EXAMINER	4	1	1					3		
PSYCHOLOGIST	36	42	50	53	60	59	53	47	225	13
SCHOOL NURSE	173	176	161	207	100	145	96	48	84	57
SPECIALIST	141	107	106	125	60	71	99	85	150	32
SUB TOTALS	790	873	877	1 020	705	761	875	424	1 392	242
OTHERS	73	63	62	37	35	41	29	29	149	17
TOTAL	11 217	12 267	12 257	12 792	7 871	8 982	8 228	3 900	13 370	3 209

TABLE 7

DISTRIBUTION OF PROFESSIONAL PERSONNEL BY AGE BY POSITION, 1987-88

POSITION	TOTAL	UNDER 20	20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-OVER
ADMINISTRATIVE AND SUPERVISORY												
EXECUTIVE DIRECTOR	25						3	4	8	1	9	
ASSISTANT EXECUTIVE DIRECTOR	33					1	4	9	13	3	3	
SUPERINTENDENT, DISTRICT	494				1	9	81	106	140	109	43	5
ASSISTANT SUPERINTENDENT, DISTRICT	198			1		18	46	57	36	29	9	2
ADMINISTRATIVE ASSISTANT	189			1	8	16	38	26	32	44	19	5
ELEMENTARY PRINCIPAL	1 493			1	18	176	323	308	262	261	125	19
ASSISTANT ELEMENTARY PRINCIPAL	78				4	19	25	18	5	7		
SECONDARY PRINCIPAL	891				6	75	180	208	184	153	79	6
ASSISTANT SECONDARY PRINCIPAL	944			1	42	151	237	199	144	98	65	7
PRINCIPAL, K THROUGH 12	199				4	22	49	42	40	30	9	3
ASSISTANT PRINCIPAL K THROUGH 12	134				8	40	32	18	19	14	3	
DIRECTOR, VOCATIONAL EDUCATION	81			1		5	14	10	16	20	14	1
ASSISTANT DIRECTOR OF VOCATIONAL ED	39					5	8	5	6	9	5	1
COORDINATOR	247			4	14	37	44	46	46	35	19	2
SUPERVISOR	1 261		1	3	31	149	260	250	202	204	142	19
SUB TOTALS	6 306		1	12	136	723	1 344	1 306	1 153	1 017	544	70
CLASSROOM TEACHERS												
KINDERGARTEN	2 505	1	27	144	276	640	545	314	265	186	88	19
ELEMENTARY	39 218	15	429	1 658	3 365	9 720	9 635	5 741	3 830	2 959	1 533	333
SECONDARY	42 176	9	464	1 990	3 491	8 062	10 366	7 445	4 856	3 327	1 769	397
SPECIALIZED, K THROUGH 12	6 229		81	391	745	1 514	1 461	874	552	367	205	39
SPECIAL EDUCATION	11 165	7	235	1 302	2 397	3 231	1 863	880	512	419	245	74
SPEECH CORRECTIONIST	1 326	4	20	154	290	413	221	99	62	36	26	1
DEPARTMENT HEAD	688			2	11	47	142	148	138	122	62	16
SUB TOTALS	103 307	36	1 256	5 641	10 575	23 627	24 233	15 501	10 215	7 416	3 928	879
COORDINATE SERVICES												
ASST. TO THE SUP. IN CHARGE OF INST	27				2	2	9	6	6	1	1	
ASST. TO THE SUP. IN CHARGE OF BUS.	24					1	2	3	8	5	3	2
AUDIOMETRIST	17			1	4	10	1	1				
BUSINESS MANAGER	156			6	22	32	34	16	13	17	14	2
CURRICULUM COORDINATOR	97				1	4	21	18	28	17	5	3
DENTAL HYGIENIST	73			4	8	14	14	7	4	13	6	3
DIRECTOR OF DATA PROCESSING	11			1	1		2	4	2			1
DIRECTOR OF PERSONNEL	35					3	4	10	8	6	2	2
FEDERAL COORDINATOR	51				1	5	7	10	10	9	6	3
GUIDANCE, ELEMENTARY	603		4	14	64	144	149	89	58	52	21	8
GUIDANCE, SECONDARY	1 856		1	16	99	240	402	360	294	263	152	29
GUIDANCE, K THROUGH 12	710			4	15	77	149	130	115	109	80	31
HOME AND SCHOOL VISITOR	279			4	12	27	58	39	38	39	42	20
LIBRARIAN, ELEMENTARY	890		3	24	93	218	222	103	79	84	58	6

TABLE 7

DISTRIBUTION OF PROFESSIONAL PERSONNEL BY AGE BY POSITION, 1987-88--Concluded

POSITION	TOTAL	UNDER 20	20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-OVER
LIBRARIAN, SECONDARY	813		4	23	53	162	201	116	81	86	71	16
LIBRARIAN, K THROUGH 12	218	1	3	6	21	49	62	22	13	26	14	1
MANAGER, SCHOOL FOOD SERVICES	31				3	5	7	4	3	3	6	
OCCUPATIONAL THERAPIST	22		1	8	5	3	2		1	1	1	
PHYSICAL THERAPIST	64		1	3	5	16	15	8	7	3	6	
PSYCHIATRIC SOCIAL WORKER	19				4	4	3	3	1	2	2	
PSYCHOLOGICAL EXAMINER	11				3	4		2	2			
PSYCHOLOGIST	701		1	23	62	166	177	110	60	47	41	14
SCHOOL NURSE	1 768	3	1	15	76	107	203	290	363	333	299	78
SPECIALIST	1 233		2	30	112	297	268	201	127	99	78	19
SUB TOTALS	9 709	4	21	182	666	1 590	2 012	1 552	1 321	1 215	908	238
OTHERS	742	1	9	39	97	129	152	112	90	51	51	11
TOTAL	120 064	41	1 287	5 874	11 474	26 069	27 741	18 471	12 779	9 699	5 431	1 198

FIGURE 3

AVERAGE SALARIES OF PROFESSIONAL PERSONNEL
1978-79 through 1987-88

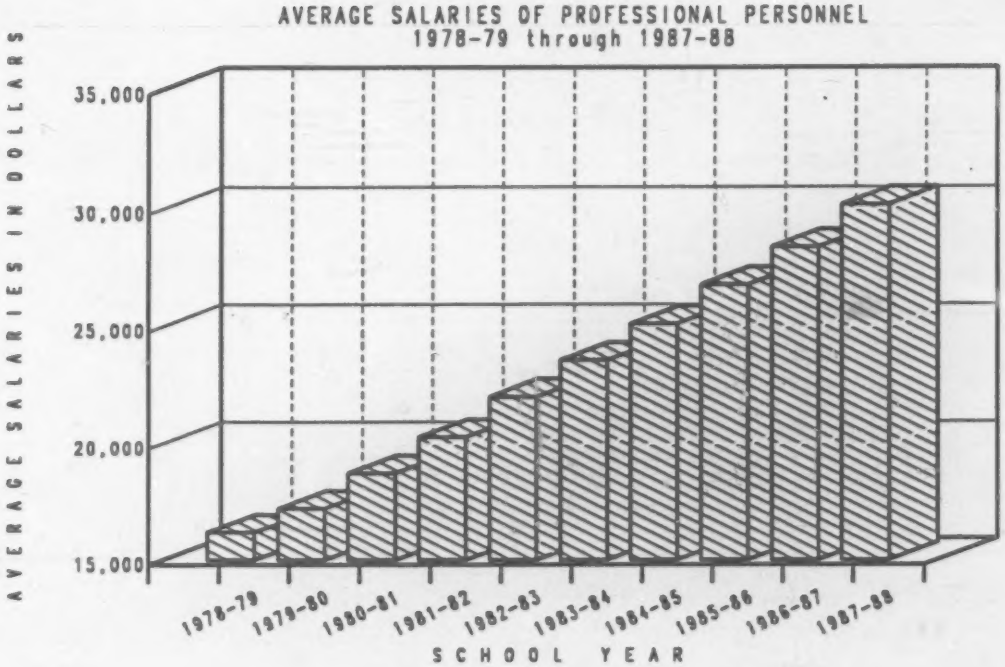

FIGURE 4

AVERAGE SALARIES OF PROFESSIONAL PERSONNEL BY POSITION
BY SELECTED YEARS

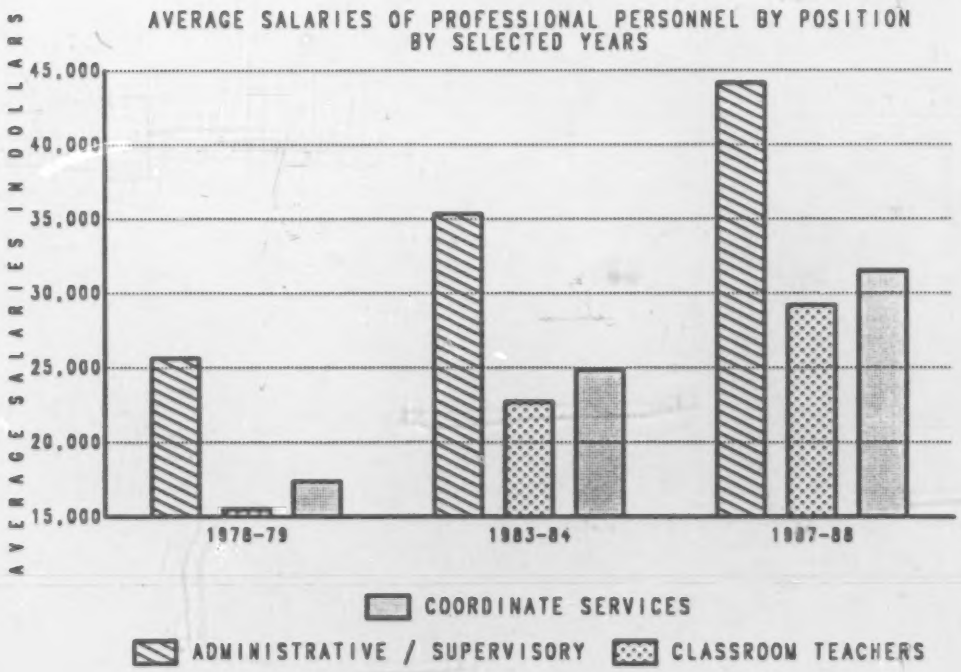

TABLE 8

DISTRIBUTION OF PROFESSIONAL PERSONNEL BY AVERAGE SALARY, AVERAGE LEVEL OF EDUCATION, AND AVERAGE YEARS OF SERVICE BY CERTIFICATED ASSIGNMENT, 1987-88

		PERSONNEL		AVERAGE LEVEL OF EDUCATION		AVERAGE YEARS OF SERVICE		AVERAGE SALARY	
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
1100	ELEMENTARY PRINCIPAL	1 173	316	6.78	7.14	24.43	21.71	43 411	42 909
1101	ASST OR VICE ELEM PRINCIPAL	51	23	6.37	6.78	19.80	17.65	37 122	37 920
1105	SECONDARY PRINCIPAL	958	65	6.84	7.31	24.41	22.72	45 267	44 985
1106	ASST OR VICE SECN PRINCIPAL	577	78	6.72	6.68	21.11	17.74	40 700	40 097
1111	MIDDLE SCHOOL PRINCIPAL	159	20	6.90	7.45	23.94	19.70	44 697	45 108
1112	ASST OR VICE MID SCHL PRNCPL	104	29	6.77	6.93	20.51	18.55	39 793	37 124
1130	DIRECTOR OF ATHLETICS	49	1	5.61	6.00	24.53	16.00	35 771	28 000
1150	SUPERINTENDENT	468	31	8.28	8.29	26.20	22.13	55 690	53 883
1151	ACTING SUPERINTENDENT	9	1	6.78	9.00	26.11	19.00	46 750	38 848
1152	SUBSTITUTE SUPERINTENDENT	4		8.50		19.00		46 730	
1155	ASSISTANT SUPERINTENDENT	173	19	8.10	7.89	24.02	23.58	51 507	51 597
1156	ACTING ASST SUPERINTENDENT		1		8.00		21.00		50 000
1160	I U EXECUTIVE DIRECTOR	27	1	8.44	9.00	27.67	4.00	58 616	52 000
1165	I U ASST EXECUTIVE DIRECTOR	25	2	8.28	8.00	25.12	27.50	52 571	46 869
1170	I U PROGRAM SPECIALIST	28	34	6.36	6.26	20.36	16.97	39 162	34 431
1175	SCHOOL PROGRAM SPECIALIST	205	92	5.98	5.77	19.31	14.74	32 853	28 709
1176	GIFTED CLSS, TUT/RES, ALL GRDS	19	71	6.32	5.85	15.95	16.35	32 805	30 514
1177	GIFTED CLSS, TUT/RES, SCNDRY	46	47	5.78	5.74	18.15	15.17	31 739	30 107
1178	SUPERVISOR, GIFTED PROGRAMS	9	4	7.22	8.50	20.00	19.50	36 675	45 547
1180	ALTERNATE EDUCATION PROGRAM	62	25	5.40	5.48	9.73	8.56	23 625	23 591
1200	AGRICULTURE	212	25	5.67	5.16	15.58	5.16	28 666	21 609
1215	SUPVR AGRICULTURE	1	1	9.00	5.00	20.00	5.00	29 739	18 060
1401	ART, ELEMENTARY	119	428	5.47	5.33	15.86	14.02	28 632	27 495
1402	ART, SECONDARY	307	357	5.53	5.42	19.30	14.78	30 454	27 873
1405	ART	518	906	5.69	5.51	18.54	14.12	30 622	27 905
1412	TEACH/SUPV ART ANY ELEM SCH		1		5.00		24.00		30 302
1413	TEACH & SUP ART ANY SEC SCH	3	1	5.67	6.00	29.00	31.00	37 913	
1415	SUPVR ART	24	27	6.63	6.30	29.33	22.81	39 178	35 080
1601	OTHER BUS/COMM SUBJECTS	133	220	5.80	5.59	20.87	15.09	31 071	28 515
1610	ACCOUNTING/BOOKKEEPING	292	183	5.84	5.45	20.99	15.09	31 019	27 239
1615	SUPVR BUSINESS EDUCATION	9	8	6.89	6.88	25.33	23.63	41 575	40 569
1625	DATA PROCESSING	66	57	5.27	5.32	15.45	10.32	29 597	25 172
1640	MARKETING/SALES	32	12	6.59	5.67	18.50	11.25	33 877	27 390
1655	SCRTRL, SHRTHND, OFFC PRCTC	47	395	5.74	5.56	20.83	17.16	31 515	28 590
1660	TYPEWRITING	251	561	5.80	5.55	19.82	15.73	31 011	28 430
1665	DISTRIBUTIVE EDUCATION	64	49	6.05	5.67	18.78	12.29	32 501	26 786
1805	ASST TO SUPT CHRG INSTRUCT	32	4	7.41	9.00	24.44	24.75	49 960	51 696
1810	ASST TO SUPT CHRG BUS AFFRS	37	2	6.43	5.50	21.81	6.50	47 182	22 710
1815	SUPVR SCHOOL GUIDANCE SERV	34	7	6.68	7.57	26.00	25.71	40 978	42 138
1820	INSTRUCTIONAL MEDIA SPEC	72	16	6.47	5.69	19.61	17.13	35 415	36 960
1822	COORDINATOR, AV MATERIALS	5		6.20		23.60		36 111	
1827	SUPVR INSTRUCTIONAL MEDIA	15	2	6.80	6.00	24.53	17.50	42 659	31 100
1830	DENTAL HYGIENIST	1	70	6.00	5.60	28.00	16.21	38 192	29 084
1835	GUIDANCE COUNSELOR, ELMNTRY	251	524	6.49	6.48	19.80	14.76	32 240	30 454
1838	GUIDANCE COUNSELOR, SCNDRY	1 052	801	6.44	6.41	22.52	17.33	33 878	31 565
1839	GUIDANCE COUNSELOR, MID SCHL	151	110	6.38	6.29	23.14	18.68	34 465	32 231

TABLE 8

DISTRIBUTION OF PROFESSIONAL PERSONNEL BY AVERAGE SALARY, AVERAGE LEVEL OF EDUCATION, AND AVERAGE YEARS OF SERVICE BY CERTIFICATED ASSIGNMENT, 1987-88--Continued

		PERSONNEL		AVERAGE LEVEL OF EDUCATION		AVERAGE YEARS OF SERVICE		AVERAGE SALARY	
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
1850	HOME AND SCHOOL VISITOR	108	169	5.95	5.85	20.96	16.05	33 813	32 001
1855	SUPVR SCHOOL SOCIAL SERVICES	2	1	7.00	6.00	16.50	25.00	30 393	42 643
1860	MGR SCHOOL FOOD SERVICES	4	11	3.75	5.09	20.50	17.36	37 009	28 514
1861	NUTRITION PROGRAM SPECIALIST	2	5	5.00	5.20	19.00	17.40	46 049	32 716
1870	OCCUPATIONAL THERAPY	1	7	4.00	5.14	1.00	6.86	17 746	23 179
1875	SCHOOL PSYCHOLOGIST	349	303	7.11	6.97	15.83	12.25	36 818	33 048
1877	SUPVR SCH PSYCHOLOGICAL SERV	16	3	8.00	7.00	20.44	25.67	44 550	48 518
1880	PSYCHOLOGICAL EXAMINER	5	4	6.60	6.75	16.20	14.50	37 752	32 200
1885	PHYSICAL THERAPY	1	10	6.00	5.00	3.00	13.20	20 368	25 309
1890	SCHOOL NURSE	6	1 665	5.67	5.33	15.17	14.37	30 433	27 953
1891	SUPVR SCHOOL HEALTH SERV		5		5.80		22.00		35 493
2000	TRADE AND INDUSTRIAL	5	3	5.20	7.67	19.00	17.67	32 225	33 497
2001	AIR CONDITNING/REFRIGRTION	16	1	3.69	2.00	12.88	1.00	29 557	17 456
2002	AUTOMOTIVE MACHINIST	1		3.00		19.00		39 500	
2003	APPLIANCE REPAIR	16		2.94		12.19		29 694	
2004	AUTO PARTS COUNTERMAN								
2005	AUTOMOTIVE BODY AND FENDER	100	1	3.53	1.00	11.86	5.00	28 008	27 987
2006	AUTOMOTIVE MAINTENANCE	2		3.50		14.00		28 407	
2007	AUTOMOTIVE MECHANICS	176		4.09		14.11		30 240	
2008	AUTOMOTIVE TECHNOLOGY	1		5.00		27.00			
2009	BAKER	18		4.28		9.61		30 105	
2010	AIR CONDITIONING	9		3.33		9.67		28 459	
2011	BARBERING								
2012	HORTICULTURE FLORICULTURE	14	6	5.43	4.83	14.07	7.00	28 197	25 443
2013	BUILDING TRADES MAINTENANCE	51	1	4.06	6.00	10.53	19.00	27 199	34 330
2014	BUILDING CONSTRUCTION TRADES	19		4.37		12.58		26 186	
2015	BUSINESS MACHINE MAINTNNCE								
2016	VENDING MACHINE REPAIR	1		3.00		21.00		28 244	
2017	CARPENTRY	125	1	4.31	8.00	14.06	7.00	29 302	37 846
2018	CERAMICS VOCATIONAL	2		6.00		15.00		31 348	
2019	COMMERCIAL ART	31	11	4.39	5.55	14.16	11.27	29 635	31 692
2020	COMMERCIAL PHOTOGRAPHY	1		5.00		8.00		23 592	
2021	COOK/CHEF	22	2	4.55	6.50	14.32	18.00	32 260	30 136
2022	CONSUMER SERVICES	1		5.00		14.00		28 344	
2023	COSMETOLOGY	17	128	3.65	3.87	16.12	11.24	32 859	27 109
2024	REFRIGERATION								
2025	DIESEL MECHANIC	23		3.26		9.52		26 572	
2026	AGRICULTURAL MECHANICS	9		4.67		13.67		29 898	
2027	DRAFTING	63	1	5.41	7.00	17.78	23.00	31 643	34 330
2028	AUTOMOTIVE SPECIALIST	1		6.00		16.00		30 850	
2029	DRESSMAKING		2		6.50		12.00		37 846
2030	ELECTRONICS	51		4.61		14.78		31 009	
2031	ELECTRICAL, CONSTRCTN/MNT	38		4.18		11.71		29 210	
2032	DRAFTING - ARCHITECTURAL	5		4.20		12.40		26 776	
2033	ELECTRICAL, GENERAL	8		4.75		12.25		30 098	
2034	DRAFTING - MECHANICAL	7		4.14		16.14		30 276	

TABLE 8

DISTRIBUTION OF PROFESSIONAL PERSONNEL BY AVERAGE SALARY, AVERAGE LEVEL OF EDUCATION, AND AVERAGE YEARS OF SERVICE BY CERTIFICATED ASSIGNMENT, 1987-88--Continued

	PERSONNEL		AVERAGE LEVEL OF EDUCATION		AVERAGE YEARS OF SERVICE		AVERAGE SALARY	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
2035 ELECTRIAL, INDUSTRIAL	21		4.67		12.14		31 490	
2036 PETROLEUM PRODUCTION	2		4.00		7.50		22 343	
2037 FABRIC MAINT SERVICES	3		6.33		12.00		31 964	
2038 FURNITURE FINISHER/REFINISHR	1		1.00		14.00		30 986	
2039 FOUNDRY	1		1.00		13.00		30 986	
2040 HEATING	8		3.50		7.50		24 917	
2041 INSTRMNTS MAINT & REPAIR								
2042 HYDRAULICS								
2043 MACHINE SHOP	98		4.33		14.37		29 847	
2044 HEAVY EQUIP CONSTRUCTION	4		4.00		15.25		27 482	
2045 MASONRY/BRICKLAYING	15		3.60		13.87		31 599	
2046 MATERIAL HANDLING	6		4.17		14.00		31 635	
2047 MILLWORK & CABINET MAKING	29		4.66		15.90		30 771	
2048 LAW ENFORCEMENT	2		5.50		9.00		27 744	
2049 PAINTING AND DECORATING	9		3.56		11.00		24 684	
2050 INTERIOR DECORATING		2		4.00		12.00		23 084
2051 PATTERNMAKING	2		4.50		20.50		32 293	
2052 METAL FABRICATION	5		5.20		14.60		29 480	
2053 PLASTICS								
2054 MASONRY	32		3.41		12.31		27 677	
2055 PLUMBING	34		3.82		9.85		28 508	
2056 BRICK MASONRY	6		2.33		9.67		29 348	
2057 PRINTING	34	1	4.38	6.00	17.59	25.00	33 795	30 986
2058 MEAT CUTTING	4		3.25		13.25		30 777	
2059 QUANTITY FOODS	30	19	3.67	4.68	9.90	9.32	27 445	24 050
2060 RESTAURANT PRACTICE	14	7	4.64	5.29	16.00	11.00	30 441	24 985
2061 RADIO/TELEVISION	15		3.87		14.47		32 150	
2062 SEWING	1	3	5.00	6.00	21.00	15.67	30 986	27 662
2063 SHEET METAL	12		5.08		13.33		32 221	
2064 OCCUPATIONS - RETARDED YOUTH	8	5	5.13	5.20	16.63	6.20	27 168	20 889
2065 SHOE MANUFACTURING/REPAIR	2		6.50		23.50		34 416	
2066 POWER MECHANICS OCCUPATIONS	10		5.70		14.90		27 400	
2067 SMALL ENGINE REPAIR	19		4.00		10.53		26 595	
2068 MAINTENANCE MECHANICS	1		4.00		23.00		32 080	
2069 TAILORING	2	1	3.00	8.00	17.00	18.00	34 416	37 846
2070 POWER SEWING		9		4.89		13.33		35 151
2071 TEXTILE PRODUCTN/FABRICATN	1	10	3.00	3.30	20.00	10.60	26 711	25 575
2072 METALWORKING OCCUPATIONS	3		2.00		8.33		25 287	
2073 TOOL AND DIE MAKING	4		4.25		19.75		31 643	
2074 FLOOR COVERING INSTALLATION								
2075 UPHOLSTERING	6		4.83		19.17		32 204	
2076 GRAPHIC OCCUPATIONS	5		2.20		8.00		26 891	
2077 WAITER/WAITRESS	2		7.00		11.50		37 846	
2078 WAREHOUSING	17	3	5.06	5.33	11.18	13.33	31 217	27 082
2079 WELDING	69	1	3.67	1.00	11.59	5.00	28 035	21 384
2080 RESEARCH LABORATORY ASSIST								

TABLE 8

DISTRIBUTION OF PROFESSIONAL PERSONNEL BY AVERAGE SALARY, AVERAGE LEVEL OF EDUCATION, AND AVERAGE YEARS OF SERVICE BY CERTIFICATED ASSIGNMENT, 1987-88--Continued

	PERSONNEL		AVERAGE LEVEL OF EDUCATION		AVERAGE YEARS OF SERVICE		AVERAGE SALARY	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
2081 PHOTOGRAMMETRY			5.33		11.00		27 156	
2082 MASONRY OCCUPATIONS	3		4.67		10.33		25 318	
2083 MILITARY SCIENCE (ROTC)	5		6.20		8.40		35 022	
2084 AUTO-DIESEL MECHANIC	7		4.00		12.86		26 460	
2085 BLUE PRINT READING	2		5.50		25.00		33 077	
2086 HOTEL/MOTEL MANAGEMENT	1	1	1.00	1.00	7.00	3.00	24 989	21 993
2087 GRAPHIC ARTS	31	4	4.48	4.75	12.55	11.00	28 039	27 047
2088 ELECTRICAL OCCUPATIONS	22		3.77		11.86		26 070	
2089 IND. PROD. AND MAINT.	7		5.00		13.14		30 735	
2090 ELECTRONIC COMPOSITION								
2091 DRAPERY & SLIP COVER								
2092 ELEC POWER & COMM LINEPERSON	1		2.00		7.00		24 850	
2093 LUMBERING	1		5.00		7.00		28 063	
2097 SUPR OF VOCATIONAL EDUC	11		6.00		24.91		40 115	
2099 RELATED SUBJECTS	1	1	5.00	5.00	7.00	7.00	21 883	22 772
2101 CHEMICAL TECHNOLOGY	4		5.50		7.50		29 146	
2103 CIVIL TECHNOLOGY	2		4.50		10.50		38 018	
2104 ENGINEERING RELATED TECH	2		5.00		8.50		27 488	
2105 ARCHITECTURAL-DESIGN TECH	4		5.25		15.75		34 625	
2106 MECHANICAL DESIGN TECHNOLOGY	12	2	5.42	5.00	13.17	10.00	31 190	24 366
2107 ELECTRICAL TECHNOLOGY	5		5.00		12.60		33 850	
2109 ELECTRO-MECHANICAL TECH	6		3.83		4.33		26 373	
2110 ELECTRONICS COMMUNICATIONS	3		5.33		11.67		28 025	
2111 ELECTRONICS TECHNOLOGY	30	1	4.47	5.00	13.07	2.00	27 560	30 986
2112 INDUSTRIAL TECHNOLOGY	1		6.00		12.00		28 140	
2113 ENVIRONMENTAL CONTROL TECH	1		5.00		21.00		40 250	
2114 FLORACULTURE	2		4.00		10.00		28 051	
2115 INSTRUMENTATION TECHNOLOGY	2		6.50		20.00		35 921	
2116 OPTICS	1		1.00		28.00		30 986	
2117 MECHANICAL TECHNOLOGY								
2119 METALLURGICAL TECHNOLOGY	1		5.00		2.00		23 510	
2120 NUCLEAR TECHNOLOGY								
2121 COMPUTER TECHNOLOGY	60	27	5.27	5.41	15.50	13.00	30 138	27 472
2123 TOOL AND DIE DESIGN TECH	1		3.00		24.00		31 046	
2201 DENTAL ASSISTANT	1	14	6.00	4.36	9.00	7.57	30 093	27 287
2202 HEALTH ASSISTANT	1	76	2.00	4.80	6.00	9.82	23 682	26 787
2203 DENTAL LABRTORY TECHNICIAN								
2204 ENV. HEALTH ASSIST.		1		5.00		19.00		36 422
2205 HOSPITAL FOOD SERV	1		3.00		9.00		31 615	
2207 MEDICAL ASSISTANT		15		4.53		11.20		27 572
2209 MEDICAL LABRTORY ASSISTANT	1	3	6.00	6.67	16.00	7.00		29 788
2211 MEDICAL X-RAY TECHNICIAN								
2213 NURSES AIDE	1	11	6.00	6.82	11.00	13.00	28 465	37 056
2215 OCCUPATNAL THERPY ASSISTNT	1	6	3.00	3.33	1.00	3.83	13 000	14 912
2217 PHYSICAL THERAPY ASSISTANT								
2219 PRACTICAL NURSING		39		4.97		8.59		26 108

TABLE 8

DISTRIBUTION OF PROFESSIONAL PERSONNEL BY AVERAGE SALARY, AVERAGE LEVEL OF EDUCATION, AND AVERAGE YEARS OF SERVICE BY CERTIFICATED ASSIGNMENT, 1987-88--Continued

	PERSONNEL		AVERAGE LEVEL OF EDUCATION		AVERAGE YEARS OF SERVICE		AVERAGE SALARY	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
2220 COORDINATOR PRAC NURSING		11		5.45		13.64		33 068
2221 SURGICAL (OPER RM) TECHNCN								
2222 AGR POWER & MACHINERY	1		5.00		1.00		20 165	
2300 VOCATIONAL ADMIN DIRECTOR	77	7	7.01	6.57	22.81	20.00	46 588	45 613
2301 ASST VOCATIONAL DIRECTOR	27		6.74		19.81		41 839	
2315 SUPVR DISTRIBUTIVE ED	3		5.67		26.00		40 308	
2340 SUPVR TRADE-INDUSTRIAL ED	16		6.50		22.50		40 684	
2361 COOPERATIVE EDUCATION	174	48	5.89	5.77	20.26	16.48	33 875	31 325
2501 AERONAUTICAL TECHNOLOGY								
2502 AIRFRAME								
2503 AIRCRAFT MAINTENANCE								
2504 AIRCRAFT ENGINE MECHANIC	1		3.00		9.00		19 419	
2510 AUDIO-VISUAL COMM TECH	15		5.07		17.87		32 302	
2515 SUPVR COOPERATIVE EDUCATION	2	1	6.50	5.00	17.50	5.00	39 521	17 225
2520 CUSTODIAL SERVICES	4		4.75		12.75		32 802	
2530 MINE EQUIPMENT MAINTENANCE	1		4.00		6.00		28 236	
2540 ORNAMENTAL HORTICULTURE	5	2	5.60	5.00	13.40	8.00	29 943	22 389
2600 VOCATIONAL INSTRUCTION	49	18	4.65	5.28	13.37	10.28	27 405	24 287
2615 SUPVR COMP VOC EDUCATION	13	5	6.69	6.20	19.46	18.00	43 290	39 293
2700 EDUCNL PROGRAM SPECIALIST	34	33	6.18	5.85	17.68	13.06	31 833	27 208
2810 ELEMENTARY	6 544	27 136	5.79	5.54	17.80	15.88	30 217	28 650
2811 GIFTED CLASSES, ELEMENTARY	58	328	6.00	5.85	17.33	14.27	31 672	28 851
2815 SUPVR ELEMENTARY EDUCATION	37	29	7.32	7.07	25.97	24.10	47 344	43 436
2820 SUPVR SECONDARY EDUCATION	14	8	7.00	5.88	26.57	13.13	48 941	34 529
2827 SUPVR EARLY CHILDHOOD		3		7.33		21.67		42 288
2840 EARLY CHILDHOOD	23	926	5.39	5.38	11.43	13.01	25 393	26 355
2915 SUPVR CURRICULUM & INST	82	32	7.65	7.41	25.66	19.66	47 212	41 808
2930 SUPVR PUPIL PERSONNEL SERV	73	20	7.36	8.10	26.10	23.40	46 639	45 345
2935 CRDNTR, SPCLLY FNDD PROGRAMS	35	17	7.11	6.29	25.11	15.88	41 783	34 423
3200 GENERAL ENGLISH/COMMUNICATION	1 845	3 186	5.72	5.53	19.36	15.49	31 091	28 185
3215 SUPVR ENGLISH/COMMUNICATION	16	30	7.75	7.03	23.25	24.77	44 511	41 628
3220 DRAMA	11	14	5.91	5.64	16.82	16.71	31 837	30 024
3240 JOURNALISM	6	14	5.83	5.64	20.50	15.43	30 546	29 840
3250 SPEECH	19	33	5.58	5.67	22.58	17.15	32 864	29 246
4005 ARABIC								
4010 GREEK								
4020 HEBREW	1	1	8.00	7.00	28.00	6.00	37 846	31 654
4025 KOREAN								
4030 LATIN	69	88	6.29	5.90	18.68	15.53	32 193	28 917
4040 SANSKRIT								
4405 CHINESE	1	2	5.00	7.00	3.00	6.50	24 326	28 417
4410 FRENCH	164	618	6.20	5.68	19.87	15.17	32 478	28 756
4411 FRENCH, ELEMENTARY		1		5.00		6.00		24 215
4415 SUPVR FOREIGN LANGUAGES	8	6	7.38	6.33	24.88	25.00	47 422	39 643
4420 GERMAN	164	215	5.82	5.65	18.77	14.71	31 707	28 287
4421 GERMAN, ELEMENTARY								

TABLE 8

DISTRIBUTION OF PROFESSIONAL PERSONNEL BY AVERAGE SALARY, AVERAGE LEVEL OF EDUCATION, AND AVERAGE YEARS OF SERVICE BY CERTIFICATED ASSIGNMENT, 1987-88--Continued

	PERSONNEL		AVERAGE LEVEL OF EDUCATION		AVERAGE YEARS OF SERVICE		AVERAGE SALARY	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
4430 ITALIAN	10	12	6.70	5.50	17.30	14.67	33 860	30 540
4440 JAPANESE		1		6.00		14.00		35 087
4450 LITHUANIAN								
4460 POLISH								
4470 PORTUGUESE								
4475 RUMANIAN								
4480 RUSSIAN	2	5	7.00	6.00	26.50	13.20	32 300	31 337
4490 SPANISH	320	865	5.94	5.69	19.11	14.42	32 083	28 747
4491 SPANISH, ELEMENTARY	1	1	7.00	5.00	11.00	12.00	37 846	30 986
4493 UKRAINIAN								
4495 VIETNAMESE								
4496 ENGLISH AS SEC LNGG, SCNDRY	9	45	5.56	5.67	10.33	11.78	25 104	25 985
4498 ENGLISH AS SEC LNGG, ELMNTRY	3	43	5.67	5.53	12.67	11.26	27 216	25 175
4801 HEALTH AND PE, ELEMENTARY	334	229	5.50	5.32	17.73	13.52	31 019	27 437
4802 HEALTH AND PE, SECONDARY	770	641	5.50	5.36	18.52	15.02	30 525	28 260
4805 HEALTH & PHYSICAL EDUC	1 623	1 149	5.74	5.52	18.51	15.61	31 691	29 518
4810 HEALTH	157	93	5.49	5.30	18.57	15.05	29 125	27 119
4812 TCH/SUPV HLTH & PE ELEM SCH	2	1	5.50	6.00	23.50	30.00	31 140	34 016
4813 TCH/SUPV HLTH & PE SEC SCH	7	5	6.71	5.20	22.29	12.00	40 631	24 425
4815 SUPVR HEALTH AND PHYS ED	89	27	6.72	6.04	28.12	24.04	39 198	33 889
4816 SUPV PHYSICAL EDUCATION	6	3	5.50	5.00	22.00	16.00	30 670	25 701
4817 PHYSICAL EDUCATION	228	173	5.52	5.36	18.21	16.62	28 604	27 281
4820 ENVIRONMENTAL EDUCATION	28	17	5.57	5.59	17.96	17.41	30 979	30 136
4827 SUPERVISOR HEALTH	1	1	6.00	9.00	31.00	7.00	32 087	31 343
5205 INITIAL DR ED AIDE (PUB SCH)								
5206 PERM DR ED AIDE (PUB SCH)								
5207 DR TRAINING INSTR (PVT SCH)								
5208 SUPVR/DIR (PVT DRIVER SCH)								
5210 DRIVER EDUCATION	352	15	5.50	5.20	21.59	13.93	29 985	26 692
5400 SAFETY EDUCATION	17	1	5.59	5.00	25.00	33.00	32 022	28 370
5605 HOME ECONOMICS	6	1 875	5.83	5.41	15.83	15.02	29 415	27 800
5615 SUPVR HOME ECONOMICS		6		6.50		22.33		38 169
6000 I.A. GENERAL SHOP	1 503	12	5.55	5.33	17.61	10.33	29 953	24 581
6010 I.A. DRAWING UNIT SHOP	136	3	5.59	5.33	18.93	21.67	30 061	27 257
6014 I.A. ART CRAFTS UNIT SHOP	1		5.00		16.00		25 813	
6015 SUPVR INDUSTRIAL ARTS	21		6.00		25.00		40 685	
6020 I.A. ELECTRICITY UNIT SHOP	55	1	5.56	5.00	17.62	25.00	30 035	30 986
6025 I.A. AUTOMOTIVES UNIT SHOP	17		5.59		16.18		30 375	
6030 I.A. GRAPHIC ARTS UNIT SHOP	104	1	5.60	5.00	16.87	2.00	28 757	17 710
6035 I.A. CERAMICS UNIT SHOP	3		6.00		20.33		34 122	
6040 I.A. METAL UNIT SHOP	181	1	5.50	5.00	18.55	29.00	29 719	31 075
6045 I.A. PLASTICS UNIT SHOP	4		5.50		21.25		30 004	
6050 I.A. WOOD UNIT SHOP	286	2	5.46	5.50	20.06	13.50	29 995	29 085
6055 I.A. TEXTILES UNIT SHOP								
6060 I.A. PRINTING UNIT SHOP	10		5.40		17.80		28 669	
6410 LIBRARY SCIENCE, ELEMENTARY	45	653	6.11	5.70	18.04	15.18	31 171	28 310

TABLE 8

DISTRIBUTION OF PROFESSIONAL PERSONNEL BY AVERAGE SALARY, AVERAGE LEVEL OF EDUCATION, AND AVERAGE YEARS OF SERVICE BY CERTIFICATED ASSIGNMENT, 1987-88--Continued

	PERSONNEL		AVERAGE LEVEL OF EDUCATION		AVERAGE YEARS OF SERVICE		AVERAGE SALARY	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
6415 SUPVR LIBRARY SCIENCE	4	14	6.75	6.43	23.00	19.50	42 722	35 833
6420 LIBRARY SCIENCE (K-12)	199	1 201	6.09	5.83	19.83	15.94	31 649	29 141
6800 MATHEMATICS	3 899	2 411	5.81	5.62	19.33	14.02	31 359	27 962
6815 SUPVR MATHEMATICS	44	17	7.11	7.06	25.02	23.41	42 805	38 037
7201 MUSIC, ELEMENTARY	274	524	5.70	5.38	18.55	14.78	30 491	27 030
7202 MUSIC, SECONDARY.	421	222	5.63	5.42	15.71	13.56	28 548	26 463
7205 MUSIC	1 277	988	5.64	5.51	17.21	14.81	29 239	27 985
7208 INSTRUMENTAL MUSIC								
7209 VOCAL MUSIC								
7212 TCH/SUPV MUSIC ANY ELEM SCH	2	4	5.50	5.50	31.00	24.50	31 384	28 129
7213 TEACH & SUP MUSIC ANY SEC SC	3	2	6.33	5.50	31.00	18.00	34 794	18 840
7215 SUPVR MUSIC	51	23	6.41	6.09	26.53	25.52	38 478	37 178
7605 DEVMTL READING CLASSES	234	758	5.89	5.83	17.96	14.72	30 073	27 491
7615 SUPVR READING	40	109	7.23	6.83	23.05	21.29	41 177	35 676
7650 DGNSTC/PRESCRIPTIVE READING	441	2 638	6.30	6.14	16.89	14.84	30 807	28 993
8000 DIRECTOR OF RECREATION	3		7.00		28.00		31 195	
8400 ARBORETUM AVIARY, GREENHOUSE		1		8.00		29.00		37 846
8401 PLANETARIUM, MTRLGCL STATION	16		6.44		22.88		34 565	
8405 BIOLOGY	1 183	453	5.88	5.73	19.57	13.51	31 449	28 181
8415 SUPVR SCIENCE	38	4	7.32	7.00	26.29	30.75	42 725	47 063
8420 CHEMISTRY	636	232	6.02	5.79	19.74	13.06	31 716	27 601
8440 EARTH AND SPACE SCIENCE	479	85	5.72	5.49	17.82	13.24	29 593	26 161
8441 EARTH AND SPACE SCIENCE, INTMDT	29	6	5.59	5.50	19.86	13.50	29 373	27 171
8450 GENERAL SCIENCE	1 428	516	5.78	5.59	18.84	14.72	30 953	28 298
8470 PHYSICS	395	53	5.99	5.79	18.41	12.96	31 263	27 392
8490 SCIENCE, INTRDSCPLNRY, ADVNCD	30	13	5.93	5.23	19.53	9.31	31 075	23 396
8805 ANTHROPOLOGY	7	1	6.00	5.00	23.57	23.00	34 538	31 645
8815 SUPVR SOCIAL STUDIES	30	5	7.10	7.80	25.87	23.40	45 935	38 556
8830 ECONOMICS	87	9	5.66	5.33	21.55	23.89	31 775	31 357
8840 GEOGRAPHY	212	33	5.62	5.61	22.16	16.55	30 677	27 597
8842 GOVERNMENT	118	15	5.69	5.80	21.86	15.67	30 439	26 271
8845 HISTORY	975	168	5.74	5.82	21.08	18.27	31 807	31 223
8860 PSYCHOLOGY, SCL OR BHVRL SCNC	59	23	6.05	6.26	20.90	18.91	32 352	32 649
8861 PSYCHOLOGIST, ITRDSCPLNRY SCNC	1	1	9.00	9.00	31.00	14.00	44 424	35 861
8867 ROTC INSTRUCTOR	13		4.69		8.23		28 688	
8870 PHILOSOPHY		1		5.00		16.00		40 000
8875 SOCIAL STUDIES	3 629	778	5.76	5.64	20.19	15.71	31 327	28 832
8880 SOCIOLOGY	31	4	5.71	5.50	20.74	16.00	33 463	27 994
9205 HEARING IMPAIRED	40	279	6.08	5.95	15.65	12.05	31 433	28 092
9215 SUPVR SPECIAL EDUCATION	212	149	6.86	6.74	20.08	17.80	41 846	39 769
9235 MENT AND/OR PHYS HNDCPPD LRNNG DSBLD	1 748	6 345	5.71	5.54	13.82	9.61	28 803	25 330
9245 LEARNING DISABLED								
9270 SPEECH CORRECTION	182	1 341	5.82	5.73	17.76	11.46	31 223	26 956
9290 VISUALLY IMPAIRED	38	136	6.08	5.99	16.79	11.74	31 908	28 181
9800 SOCIAL RESTORATION	13	8	5.69	6.00	11.54	7.50	27 414	23 988
OTHER	3 812	5 320	6.08	5.80	19.31	14.57	34 572	30 164

TABLE 8

DISTRIBUTION OF PROFESSIONAL PERSONNEL BY AVERAGE SALARY, AVERAGE LEVEL OF EDUCATION, AND AVERAGE YEARS OF SERVICE BY CERTIFICATED ASSIGNMENT, 1987-88--Concluded

	PERSONNEL		AVERAGE LEVEL OF EDUCATION		AVERAGE YEARS OF SERVICE		AVERAGE SALARY	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
TOTAL	48 232	71 832	5.89	5.64	19.07	14.77	32 541	28 545

TABLE 9

DISTRIBUTION OF WITHDRAWALS FROM THE PROFESSIONAL PERSONNEL STAFF BY REASON FOR WITHDRAWAL BY CERTIFICATED ASSIGNMENT, 1987-88

ASSIGNMENT NAME	TRANSFERRED OTHER PA. UNIT	TRANSFERRED OUT OF STATE	TRANSFERRED TO PRIV. SCH.	TRANSFERRED TOTAL	REPL. REG. TEACH	FURL. LAID/ OFF	ATTEN COLL/ UNIV.	MARRY CHILD BIRTH	POS. PRIV. INDUS	SPOUS TRANS	RET IRE-MENT	ILL NESS	DEA-TH	OTHER	TOTAL	TOTAL WITHD-RAWALS
1100 ELEMENTARY PRINCIPAL	22	3	1	26	1				1		52		2	4	60	86
1101 ASST OR VICE ELEM PRINCIPAL	2		1	3							1				1	4
1105 SECONDARY PRINCIPAL	29	1	4	34							46		4	6	56	90
1106 ASST OR VICE SECN PRINCIPAL	27	1		28							16		1	4	21	49
1111 MIDDLE SCHOOL PRINCIPAL	5			5					1	1	8				10	15
1112 ASST OR VICE MID SCHL PRNCPL	4			4							3				3	7
1130 DIRECTOR OF ATHLETICS											1				1	1
1150 SUPERINTENDENT	21	2	1	24		1			2		32	1	2	5	43	67
1151 ACTING SUPERINTENDENT																
1152 SUBSTITUTE SUPERINTENDENT																
1155 ASSISTANT SUPERINTENDENT	6			6							4		1	1	6	12
1156 ACTING ASST SUPERINTENDENT																
1160 I U EXECUTIVE DIRECTOR											1				1	1
1165 I U ASST EXECUTIVE DIRECTOR	3			3							3				3	6
1170 I U PROGRAM SPECIALIST	1		1	2							5			2	7	9
1175 SCHOOL PROGRAM SPECIALIST	2			2	1	1		2	2	2	5		2	2	17	19
1176 GIFTED CLSS, TUT/RES, ALL GRD					1					2					3	3
1177 GIFTED CLSS, TUT/RES, SCNDRY	3	1		4	1			1		1				1	4	8
1178 SUPERVISOR, GIFTED PROGRAMS																
1180 ALTERNATE EDUCATION PROGRAM		2		2	1		1		3		2			1	8	10
1200 AGRICULTURE	3		1	4	3	2			2		2			10	19	23
1215 SUPVR AGRICULTURE																
1401 ART, ELEMENTARY	7	3		10	12	1		3	1	4	8		2	6	37	47
1402 ART, SECONDARY	3	1		4	7	3		2	2	3	7			5	29	33
1405 ART	14	2	2	18	12	3	1	15	1	2	19	1	1	10	65	83
1412 TEACH/SUPV ART ANY ELEM SCH																
1413 TEACH & SUP ART ANY SEC SCH																
1415 SUPVR ART											7				7	7
1601 OTHER BUS/COMM SUBJECTS	2		1	3	5	5		2	1		9		1	1	24	27
1610 ACCOUNTING/BOOKKEEPING	1	1	1	3	4	1					12			7	24	27
1615 SUPVR BUSINESS EDUCATION	1			1							1				1	2
1625 DATA PROCESSING	1			1	3	2			2	1	1			1	10	11
1640 MARKETING/SALES						1		1	1						3	3
1655 SCRTRL, SHRTHND, OFFC PRCTC	3			3	9	2			1	2	10			5	29	32
1660 TYPEWRITING	6	1		7	13	10		6	3	2	32		1	7	74	81
1665 DISTRIBUTIVE EDUCATION	1			1		2	1		1					1	5	6
1805 ASST TO SUPT CHRG INSTRUCT	3	1		4												4
1810 ASST TO SUPT CHRG BUS AFFRS	2			2							3			1	4	6
1815 SUPVR SCHOOL GUIDANCE SERV	1			1							2				2	3
1820 INSTRUCTIONAL MEDIA SPEC	1			1					1		3				4	5
1822 COORDINATOR, AV MATERIALS																
1827 SUPVR INSTRUCTIONAL MEDIA																
1830 DENTAL HYGIENIST	1			1	2			1		2	1			1	7	8
1835 GUIDANCE COUNSELOR, ELMNTRY	25		1	26	6		1	3	1	4	13			4	32	58
1838 GUIDANCE COUNSELOR, SCNDRY	19	1		20	5	2		3	3		54	1	3	6	77	97
1839 GUIDANCE COUNSELOR, MID SCHL	1	1		2	2					2	5				9	11
1850 HOME AND SCHOOL VISITOR	1	1	2	4				1		1	13			1	16	20
1855 SUPVR SCHOOL SOCIAL SERVICES																
1860 MGR SCHOOL FOOD SERVICES														2	2	2

TABLE 9

DISTRIBUTION OF WITHDRAWALS FROM THE PROFESSIONAL PERSONNEL STAFF BY REASON FOR WITHDRAWAL BY CERTIFICATED ASSIGNMENT, 1987-88--Continued

ASSIGNMENT NAME	TRANSFERRED TO OTHER PA. UNIT	TRANSFERRED OUT OF STATE	TRANSFERRED TO PRIV. SCH.	TRANSFERRED TOTAL	REPL. REG. TEACH	FURL. LAID/ OFF	ATTEN COLL/ UNIV.	MARRY CHILD BIRTH	POS. PRIV. INDUS	SPOUS TRANS	RETIRE-MENT	ILLNESS	DEATH	OTHER	TOTAL	TOTAL WITHD-RAWALS
1861 NUTRITION PROGRAM SPECIALIST																
1870 OCCUPATIONAL THERAPY	1			1					1					1	2	3
1875 SCHOOL PSYCHOLOGIST	16	1	2	19		2	1	2	5	2	11		2	3	28	47
1877 SUPVR SCH PSYCHOLOGICAL SERV									1						1	1
1880 PSYCHOLOGICAL EXAMINER																
1885 PHYSICAL THERAPY														1	1	1
1890 SCHOOL NURSE	11	1		12	17	2	1	5		6	77		1	3	112	124
1891 SUPVR SCHOOL HEALTH SERV	1			1												1
2000 TRADE AND INDUSTRIAL																
2001 AIR CONDITNING/REFRIGRTION								1							1	1
2002 AUTOMOTIVE MACHINIST																
2003 APPLIANCE REPAIR											2				2	2
2004 AUTO PARTS COUNTERMAN																
2005 AUTOMOTIVE BODY AND FENDER	1			1	2	1					7			1	11	12
2006 AUTOMOTIVE MAINTENANCE																
2007 AUTOMOTIVE MECHANICS	1			1	1	2			1		9			4	17	18
2008 AUTOMOTIVE TECHNOLOGY																
2009 BAKER											2				2	2
2010 AIR CONDITIONING		1		1					1						1	2
2011 BARBERING																
2012 HORTICULTURE FLORICULTURE											1				1	1
2013 BUILDING TRADES MAINTENANCE					1	1			1		2			2	7	7
2014 BUILDING CONSTRUCTION TRADES											1				1	1
2015 BUSINESS MACHINE MAINTNNCE																
2016 VENDING MACHINE REPAIR											1				1	1
2017 CARPENTRY			1	1		2					3			3	8	9
2018 CERAMICS VOCATIONAL																
2019 COMMERCIAL ART	2			2					1					1	2	4
2020 COMMERCIAL PHOTOGRAPHY																
2021 COOK/CHEF																
2022 CONSUMER SERVICES											1				1	1
2023 COSMETOLOGY	3			3		2		2	1		2	1		1	9	12
2024 REFRIGERATION																
2025 DIESEL MECHANIC	2			2					1						1	3
2026 AGRICULTURAL MECHANICS																
2027 DRAFTING					1	1	1		3		3		1		10	10
2028 AUTOMOTIVE SPECIALIST											1				1	1
2029 DRESSMAKING																
2030 ELECTRONICS						1					1		1		3	3
2031 ELECTRICAL, CONSTRCTN/MNT					2						1			1	4	4
2032 DRAFTING - ARCHITECTURAL					1						1				2	2
2033 ELECTRICAL, GENERAL																
2034 DRAFTING - MECHANICAL																
2035 ELECTRIAL, INDUSTRIAL					1						2		1		4	4
2036 PETROLEUM PRODUCTION																
2037 FABRIC MAINT SERVICES																
2038 FURNITURE FINISHER/REFINISHR																
2039 FOUNDRY						1									1	1
2040 HEATING											2			1	3	3

TABLE 9

DISTRIBUTION OF WITHDRAWALS FROM THE PROFESSIONAL PERSONNEL STAFF BY REASON FOR WITHDRAWAL BY CERTIFICATED ASSIGNMENT, 1987-88--Continued

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2041 INSTRMNTS MAINT & REPAIR																
2042 HYDRAULICS																
2043 MACHINE SHOP	1			1		2			1		6			1	10	11
2044 HEAVY EQUIP CONSTRUCTION																
2045 MASONRY/BRICKLAYING						1					1				2	2
2046 MATERIAL HANDLING	1			1	1										1	2
2047 MILLWORK & CABINET MAKING																
2048 LAW ENFORCEMENT																
2049 PAINTING AND DECORATING	1		1	2												2
2050 INTERIOR DECORATING																
2051 PATTERNMAKING																
2052 METAL FABRICATION																
2053 PLASTICS																
2054 MASONRY	1			1							1				1	2
2055 PLUMBING	2			2		1			1		4			1	7	9
2056 BRICK MASONRY																
2057 PRINTING						1									1	1
2058 MEAT CUTTING																
2059 QUANTITY FOODS											1		1	1	3	3
2060 RESTAURANT PRACTICE																
2061 RADIO/TELEVISION											1				1	1
2062 SEWING																
2063 SHEET METAL											1				1	1
2064 OCCUPATIONS - RETARDED YOUTH					1										1	1
2065 SHOE MANUFACTURING/REPAIR																
2066 POWER MECHANICS OCCUPATIONS																
2067 SMALL ENGINE REPAIR																
2068 MAINTENANCE MECHANICS																
2069 TAILORING											4				4	4
2070 POWER SEWING											1				1	1
2071 TEXTILE PRODUCTN/FABRICATN								1			2				3	3
2072 METALWORKING OCCUPATIONS																
2073 TOOL AND DIE MAKING																
2074 FLOOR COVERING INSTALLATION																
2075 UPHOLSTERING														1	1	1
2076 GRAPHIC OCCUPATIONS											1				1	1
2077 WAITER/WAITRESS											1				1	1
2078 WAREHOUSING											1				1	1
2079 WELDING					1	1									2	2
2080 RESEARCH LABORATORY ASSIST																
2081 PHOTOGRAMMETRY																
2082 MASONRY OCCUPATIONS									1						1	1
2083 MILITARY SCIENCE (ROTC)																
2084 AUTO-DIESEL MECHANIC																
2085 BLUE PRINT READING		1		1												1
2086 HOTEL/MOTEL MANAGEMENT																
2087 GRAPHIC ARTS											1			2	3	3
2088 ELECTRICAL OCCUPATIONS																
2089 IND. PROD. AND MAINT.																

TABLE 9

DISTRIBUTION OF WITHDRAWALS FROM THE PROFESSIONAL PERSONNEL STAFF BY REASON FOR WITHDRAWAL BY CERTIFICATED ASSIGNMENT, 1987-88--Continued

ASSIGNMENT NAME	TRANSFERRED OTHER PA. UNIT	TRANSFERRED OUT OF STATE	TRANSFERRED TO PRIV. SCH.	TRANSFERRED TOTAL	REPL./ REG. TEACH	FURL. LAID/ OFF	ATTEN COLL/ UNIV.	MARRY CHILD BIRTH	POS. PRIV. INDUS	SPOUS TRANS	RETIRE-MENT	ILLNESS	DEATH	OTHER	TOTAL	TOTAL WITHD-RAWALS
2090 ELECTRONIC COMPOSITION																
2091 DRAPERY & SLIP COVER																
2092 ELEC POWER & COMM LINEPERSON																
2093 LUMBERING																
2097 SUPR OF VOCATIONAL EDUC	1			1												1
2099 RELATED SUBJECTS			1	1												1
2101 CHEMICAL TECHNOLOGY	1			1												1
2103 CIVIL TECHNOLOGY						1						1		1	3	3
2104 ENGINEERING RELATED TECH																
2105 ARCHITECTURAL-DESIGN TECH																
2106 MECHANICAL DESIGN TECHNOLOGY																
2107 ELECTRICAL TECHNOLOGY					1										1	1
2109 ELECTRO-MECHANICAL TECH						1									1	1
2110 ELECTRONICS COMMUNICATIONS																
2111 ELECTRONICS TECHNOLOGY						1			1					1	3	3
2112 INDUSTRIAL TECHNOLOGY																
2113 ENVIRONMENTAL CONTROL TECH																
2114 FLORACULTURE																
2115 INSTRUMENTATION TECHNOLOGY																
2116 OPTICS																
2117 MECHANICAL TECHNOLOGY																
2119 METALLURGICAL TECHNOLOGY																
2120 NUCLEAR TECHNOLOGY																
2121 COMPUTER TECHNOLOGY					1	1					1	1			4	4
2123 TOOL AND DIE DESIGN TECH																
2201 DENTAL ASSISTANT					1			1			1				3	3
2202 HEALTH ASSISTANT					3	1		1	1		3		1	1	11	11
2203 DENTAL LABRTORY TECHNICIAN																
2204 ENV. HEALTH ASSIST.																
2205 HOSPITAL FOOD SERV																
2207 MEDICAL ASSISTANT										1	2				3	3
2209 MEDICAL LABRTORY ASSISTANT																
2211 MEDICAL X-RAY TECHNICIAN																
2213 NURSES AIDE											1			1	2	2
2215 OCCUPATNAL THERPY ASSISTNT																
2217 PHYSICAL THERAPY ASSISTANT																
2219 PRACTICAL NURSING	1			1	1					2	3			2	8	9
2220 COORDINATOR PRAC NURSING											1			2	3	3
2221 SURGICAL (OPER RM) TECHNCN																
2222 AGR POWER & MACHINERY																
2300 VOCATIONAL ADMIN DIRECTOR	3			3							3				3	6
2301 ASST VOCATIONAL DIRECTOR														1	1	1
2315 SUPVR DISTRIBUTIVE ED																
2340 SUPVR TRADE-INDUSTRIAL ED											1				1	1
2361 COOPERATIVE EDUCATION	2			2	1	2					5			2	10	12
2501 AERONAUTICAL TECHNOLOGY																
2502 AIRFRAME																
2503 AIRCRAFT MAINTENANCE																
2504 AIRCRAFT ENGINE MECHANIC																

TABLE 9

DISTRIBUTION OF WITHDRAWALS FROM THE PROFESSIONAL PERSONNEL STAFF BY REASON FOR WITHDRAWAL BY CERTIFICATED ASSIGNMENT, 1987-88--Continued

ASSIGNMENT NAME	TRANSFERRED OTHER PA. UNIT	TRANSFERRED OUT OF STATE	TRANSFERRED TO PRIV. SCH.	TRANSFERRED TOTAL	REPL. REG. TEACH	FURL. LAID/ OFF	ATTEN COLL/ UNIV.	MARRY CHILD BIRTH	POS. PRIV. INDUS	SPOUS TRANS	RET IRE-MENT	ILL NESS	DEA-TH	OTHER	TOTAL	TOTAL WITHD-RAWALS
2510 AUDIO-VISUAL COMM TECH			1	1												1
2515 SUPVR COOPERATIVE EDUCATION																
2520 CUSTODIAL SERVICES																
2530 MINE EQUIPMENT MAINTENANCE																
2540 ORNAMENTAL HORTICULTURE																
2600 VOCATIONAL INSTRUCTION			1	1							4				4	5
2615 SUPVR COMP VOC EDUCATION	1			1							1				1	2
2700 EDUCNL PROGRAM SPECIALIST					1						1				2	2
2810 ELEMENTARY	112	31	9	152	232	44	4	116	26	67	527	10	34	100	1,160	1,312
2811 GIFTED CLASSES, ELEMENTARY	2	1	1	4	5	1		1		5	2	1		2	17	21
2815 SUPVR ELEMENTARY EDUCATION											1				1	1
2820 SUPVR SECONDARY EDUCATION	1			1							2				2	3
2827 SUPVR EARLY CHILDHOOD																
2840 EARLY CHILDHOOD	2			2	2	1	1	5		1	14		1	6	31	33
2915 SUPVR CURRICULUM & INST	9			9							4				4	13
2930 SUPVR PUPIL PERSONNEL SERV	4			4							5				5	9
2935 CRDNTR, SPCLLY FNDD PROGRAMS																
3200 GENERAL ENGLISH/COMMUNICATION	29	9	4	42	53	16	3	18	20	12	86	1	2	20	231	273
3215 SUPVR ENGLISH/COMMUNICATION	1			1							2			1	3	4
3220 DRAMA					1						1				2	2
3240 JOURNALISM											1				1	1
3250 SPEECH		1		1							1				1	2
4005 ARABIC																
4010 GREEK																
4020 HEBREW																
4025 KOREAN																
4030 LATIN	1			1	4	1	1				2			2	10	11
4040 SANSKRIT																
4405 CHINESE																
4410 FRENCH	1	1		2	13	3	1	8	2	3	19		3	8	60	62
4411 FRENCH, ELEMENTARY																
4415 SUPVR FOREIGN LANGUAGES											1				1	1
4420 GERMAN	2	1		3	4	2		1		1	5			3	16	19
4421 GERMAN, ELEMENTARY																
4430 ITALIAN																
4440 JAPANESE																
4450 LITHUANIAN																
4460 POLISH																
4470 PORTUGUESE																
4475 RUMANIAN																
4480 RUSSIAN					1						1				2	2
4490 SPANISH	13	2	2	17	15	8	1	6		4	23		1	8	66	83
4491 SPANISH, ELEMENTARY																
4493 UKRAINIAN																
4495 VIETNAMESE																
4496 ENGLISH AS SEC LNGG, SCNDRY					1					1				1	3	3
4498 ENGLISH AS SEC LNGG, ELMNTRY																
4801 HEALTH AND PE, ELEMENTARY	2	1		3	7	1		3	1	2	4				18	21
4802 HEALTH AND PE, SECONDARY	6	2	2	10	15	3	1	2	4		23		2	7	57	67

TABLE 9

DISTRIBUTION OF WITHDRAWALS FROM THE PROFESSIONAL PERSONNEL STAFF BY REASON FOR WITHDRAWAL BY CERTIFICATED ASSIGNMENT, 1987-88--Continued

ASSIGNMENT NAME	TRANSFERRED OTHER PA. UNIT	TRANSFERRED OUT OF STATE	TRANSFERRED TO PRIV. SCH.	TRANSFERRED TOTAL	REPL. REG. TEACH	FURL. LAID/ OFF	ATTEN COLL/ UNIV.	MARRY CHILD BIRTH	POS. PRIV. INDUS	SPOUS TRANS	RET IRE- MENT	ILL NESS	DEA- TH	OTHER	TOTAL	TOTAL WITHD- RAWALS
4805 HEALTH & PHYSICAL EDUC	9	4		13	15	7	2	2	6	4	33			14	83	96
4810 HEALTH	3	1		4	1	1		1			5			1	9	13
4812 TCH/SUPV HLTH & PE ELEM SCH																
4813 TCH/SUPV HLTH & PE SEC SCH	1			1												1
4815 SUPVR HEALTH AND PHYS ED											7				7	7
4816 SUPV PHYSICAL EDUCATION																
4817 PHYSICAL EDUCATION	5			5	2	1		1			5			2	11	16
4820 ENVIRONMENTAL EDUCATION					1										1	1
4827 SUPERVISOR HEALTH																
5205 INITIAL DR ED AIDE (PUB SCH)																
5206 PERM DR ED AIDE (PUB SCH)																
5207 DR TRAINING INSTR (PVT SCH)																
5208 SUPVR/DIR (PVT DRIVER SCH)																
5210 DRIVER EDUCATION	4			4	2				2		11		1		16	20
5400 SAFETY EDUCATION											1				1	1
5605 HOME ECONOMICS	13	2	2	17	38	15	1	16	3	8	44	2	4	15	146	163
5615 SUPVR HOME ECONOMICS											1				1	1
6000 I.A. GENERAL SHOP	15	3		18	6	8	3		7		28		4	4	60	78
6010 I.A. DRAWING UNIT SHOP	1			1	2				1		2				5	6
6014 I.A. ART CRAFTS UNIT SHOP																
6015 SUPVR INDUSTRIAL ARTS											1				1	1
6020 I.A. ELECTRICITY UNIT SHOP									1		1				2	2
6025 I.A. AUTOMOTIVES UNIT SHOP						2									2	2
6030 I.A. GRAPHIC ARTS UNIT SHOP									2						2	2
6035 I.A. CERAMICS UNIT SHOP																
6040 I.A. METAL UNIT SHOP		1		1	3	3			1		3	1	1		12	13
6045 I.A. PLASTICS UNIT SHOP																
6050 I.A. WOOD UNIT SHOP					2			1			7	1			11	11
6055 I.A. TEXTILES UNIT SHOP																
6060 I.A. PRINTING UNIT SHOP																
6410 LIBRARY SCIENCE, ELEMENTARY	7			7	6	2		1	1	1	15			3	29	36
6415 SUPVR LIBRARY SCIENCE					1										1	1
6420 LIBRARY SCIENCE (K-12)	8	2	1	11	15	2		2	3	1	32	1	3	5	64	75
6800 MATHEMATICS	32	11	7	50	51	15	6	24	17	17	96	1	8	34	269	319
6815 SUPVR MATHEMATICS					1						3			1	5	5
7201 MUSIC, ELEMENTARY	8			8	20	2		4	1	2	16	1	2	5	53	61
7202 MUSIC, SECONDARY	14	3	2	19	9	2	1	8	5		8		2	5	40	59
7205 MUSIC	15	6	2	23	17	5	3	8	10	2	41	1	2	18	107	130
7208 INSTRUMENTAL MUSIC																
7209 VOCAL MUSIC																
7212 TCH/SUPV MUSIC ANY ELEM SCH																
7213 TEACH & SUP MUSIC ANY SEC SC																
7215 SUPVR MUSIC											3			2	5	5
7605 DEVMTL READING CLASSES	10	5		15	7	1	1	4	2	6	13	1	1	4	40	55
7615 SUPVR READING	1	1		2							3		1	1	5	7
7650 DGNSTC/PRESCRIPTIVE READING	25	12	5	42	20	8	1	13	2	16	34		2	7	103	145
8000 DIRECTOR OF RECREATION											1				1	1
8400 ARBORETUM AVIARY, GREENHOUSE																
8401 PLANETARIUM, MTRLGCL STATION																

TABLE 9

DISTRIBUTION OF WITHDRAWALS FROM THE PROFESSIONAL PERSONNEL STAFF BY REASON FOR WITHDRAWAL BY CERTIFICATED ASSIGNMENT, 1987-88--Concluded

ASSIGNMENT NAME	TRANSFERRED OTHER PA. UNIT	TRANSFERRED OUT OF STATE	TRANSFERRED TO PRIV. SCH.	TRANSFERRED TOTAL*	REPL. REG. TEACH	FURL. LAID/ OFF	ATTEN COLL/ UNIV.	MARRY CHILD BIRTH	POS. PRIV. INDUS	SPOUS TRANS	RET IRE-MENT	ILL NESS	DEA-TH	OTHER	TOTAL	TOTAL WITHD-RAWALS
8405 BIOLOGY	5	2		7	13	5	2	1	3	3	18	1	2	7	55	62
8415 SUPVR SCIENCE											1				1	1
8420 CHEMISTRY	13	3		16	6	1	1	1	5		15		3	8	40	56
8440 EARTH AND SPACE SCIENCE	7	1	1	9	5	1	2	1	1	1	9	1	1	2	24	33
8441 EARTH AND SPACE SCIENCE, INTM																
8450 GENERAL SCIENCE	9	1	1	11	19	4	3	4	5	2	40		3	5	85	96
8470 PHYSICS	5	1		6	1		1		2	2	10			2	18	24
8490 SCIENCE, INTRDSCPLNRY, ADVNCD						1					2				3	3
8805 ANTHROPOLOGY																
8815 SUPVR SOCIAL STUDIES	1			1						1	1				2	3
8830 ECONOMICS		1		1							3				3	4
8840 GEOGRAPHY	1			1							9			1	10	11
8842 GOVERNMENT	1		1	2		3					1				4	6
8845 HISTORY	2	3		5	5	3			1		23		1	2	35	40
8860 PSYCHOLOGY, SCL OR BHVRL SCNC	2			2							2				2	4
8861 PSYCHOLOGIST, ITRDSCPLNRY SCN																
8867 ROTC INSTRUCTOR	1			1							1				1	2
8870 PHILOSOPHY																
8875 SOCIAL STUDIES	27	5	4	36	29	20	3	5	8	1	91	1	8	17	183	219
8880 SOCIOLOGY					1										1	1
9205 HEARING IMPAIRED	7			7	2			3			2		1	4	12	19
9215 SUPVR SPECIAL EDUCATION	12	1		13					1	1	4			4	10	23
9235 MENT AND/OR PHYS HNDCPPD LRNN	106	17	3	126	60	6	13	66	13	35	38	1	7	65	304	430
9245 LEARNING DISABLED																
9270 SPEECH CORRECTION	12	2		14	18	3	1	14	1	5	8			9	59	73
9290 VISUALLY IMPAIRED	2			2	1			3	1	1	3			3	12	14
9800 SOCIAL RESTORATION	1			1					1						1	2
9999 OTHER	68	9	10	87	35	14	3	34	25	16	205		17	112	461	548
STATE TOTALS	912	172	80	1,164	893	279	66	430	234	261	2,188	31	145	653	5,180	6,344

TABLE 10

SELECTED AVERAGES AND RANKINGS OF CLASSROOM TEACHERS BY ADMINISTRATIVE UNIT, 1987-88

ADM. UNIT NO.	SCHOOL DISTRICT NAME	AVERAGE SALARY	RANK	AVG. YRS. TOTAL	RANK	AVG. YRS. UNIT	RANK	AVG. ED. LEVEL	RANK	NO. FEMALE	NO. MALE	TOTAL MALE & FEMALE
1-01-00-000-0	INTERMEDIATE UNIT 1	27,975	210	15.46	359	14.50	276	5.71	134	171	75	246
1-03-00-000-0	ALLEGHENY INT UNIT	29,951	124	13.43	501	8.63	572	5.74	121	515	174	689
1-04-00-000-0	MIDWESTERN INT UNIT	26,633	293	12.85	523	11.41	513	5.44	390	105	38	143
1-05-00-000-0	NORTHWEST TRI-COUNTY IU	24,893	439	10.80	562	9.73	555	5.49	336	189	29	218
1-06-00-000-0	RIVERVIEW INT UNIT	23,214	542	8.45	593	7.27	588	5.32	488	127	25	152
1-07-00-000-0	WESTMORELAND INT UNIT	28,156	200	14.25	460	13.17	417	5.74	124	202	96	298
1-08-00-000-0	APPALACHIA INT UNIT	25,001	430	12.48	532	11.38	515	5.42	410	272	80	352
1-09-00-000-0	SENECA HIGHLANDS I U	22,304	573	11.65	550	9.59	556	5.52	301	129	29	158
1-10-00-000-0	CENTRAL INT UNIT	23,722	514	11.66	549	10.10	547	5.08	529	93	22	115
1-11-00-000-0	TUSCARORA INT UNIT	21,390	590	7.87	594	5.16	594	5.47	358	59	11	70
1-12-00-000-0	LINCOLN INT UNIT	22,088	577	9.28	583	7.63	584	5.61	205	290	50	340
1-13-00-000-0	LANCASTER LEBANON I U	22,309	572	8.78	591	7.44	587	5.47	359	255	36	291
1-14-00-000-0	BERKS COUNTY INT UNIT	25,408	394	11.31	557	9.57	557	5.63	188	194	54	248
1-15-00-000-0	CAPITAL AREA INT UNIT	24,178	491	10.61	565	8.57	574	5.78	105	214	33	247
1-16-00-000-0	CENTRAL SUSQUEHANNA IU	23,161	543	9.41	579	8.58	573	5.66	164	150	39	189
1-17-00-000-0	BLAST INT UNIT	23,682	517	10.44	572	9.39	559	5.56	258	159	47	206
1-18-00-000-0	LUZERNE INT UNIT	26,768	286	12.13	539	11.31	519	5.39	447	168	55	223
1-19-00-000-0	NORTHEASTERN EDUC I U	25,395	397	11.96	543	11.34	516	5.62	201	213	60	273
1-20-00-000-0	COLONIAL NORTHAMPTON IU	25,408	395	10.85	561	9.80	554	5.51	315	208	64	272
1-21-00-000-0	CARBON LEHIGH INT UNIT	24,978	432	11.07	559	8.88	569	5.49	343	115	37	152
1-22-00-000-0	BUCKS COUNTY INT UNIT	30,306	117	10.13	575	8.11	581	5.83	87	229	52	281
1-23-00-000-0	MONTGOMERY COUNTY IU	28,471	179	11.75	547	9.25	564	5.59	227	237	29	266
1-24-00-000-0	CHESTER COUNTY INT UNIT	24,971	433	11.19	558	8.46	575	5.39	450	237	51	288
1-25-00-000-0	DELAWARE COUNTY I U	27,772	220	11.34	555	9.38	561	5.55	273	197	19	216
1-27-00-000-0	BEAVER VALLEY INT UNIT	26,497	304	13.48	498	12.61	460	5.47	364	109	30	139
1-28-00-000-0	ARIN INT UNIT	24,551	466	10.52	569	9.37	562	5.50	334	72	14	86
1-29-00-000-0	SCHUYLKILL INT UNIT	20,285	595	9.19	584	8.37	576	5.56	263	112	35	147
1-12-01-110-3	BERMUDIAN SPRINGS S D	23,735	511	14.64	428	13.33	405	5.68	155	40	36	76
1-12-01-160-3	CONEWAGO VALLEY S D	24,058	499	14.60	432	12.71	454	5.69	147	79	60	139
1-12-01-305-4	FAIRFIELD AREA S D	22,651	560	13.27	510	11.58	509	5.56	255	30	18	48
1-12-01-375-3	GETTYSBURG AREA S D	25,048	424	15.47	358	12.85	444	5.63	186	150	65	215
1-12-01-520-3	LITTLESTOWN AREA S D	22,876	550	13.58	491	11.92	491	5.72	129	54	38	92
1-12-01-852-3	UPPER ADAMS S D	24,226	489	14.30	456	12.75	451	5.52	303	49	30	79
1-03-02-040-7	A W BEATTIE AVTS	30,468	107	12.00	541	10.06	549	4.37	552	12	19	31
1-03-02-060-3	ALLEGHENY VALLEY S D	33,421	47	20.79	11	19.56	9	5.86	76	45	35	80
1-03-02-075-3	AVONWORTH S D	35,734	27	21.20	4	18.93	14	5.91	59	26	20	46
1-03-02-100-3	PINE-RICHLAND S D	30,864	89	16.86	194	14.98	222	5.41	419	67	50	117
1-03-02-110-2	BALDWIN WHITEHALL S D	36,392	19	21.02	7	19.64	6	6.01	36	128	127	255
1-03-02-125-2	BETHEL PARK S D	38,387	3	19.71	34	18.14	33	5.96	44	158	131	289
1-03-02-145-3	BRENTWOOD BOROUGH S D	30,608	100	15.68	335	14.03	330	5.72	127	39	29	68
1-03-02-160-3	CARLYNTON S D	36,211	22	18.03	110	17.31	65	5.61	202	62	53	115
1-03-02-175-2	CHARTIERS VALLEY S D	37,547	12	22.55	1	20.97	1	5.94	48	78	77	155
1-03-02-190-3	CLAIRTON CITY S D	30,440	109	19.19	52	17.44	56	5.33	482	42	20	62
1-03-02-210-3	CORNELL S D	31,037	83	18.91	61	16.59	110	5.65	169	31	23	54
1-03-02-225-3	DEER LAKES S D	30,887	88	19.47	43	17.81	42	5.42	407	65	48	113
1-03-02-250-3	DUQUESNE CITY S D	30,680	96	19.85	30	18.79	16	5.48	344	37	24	61
1-03-02-280-3	EAST ALLEGHENY S D	34,004	41	20.76	12	19.97	2	5.75	116	49	63	112
1-03-02-315-3	ELIZABETH FORWARD S D	31,292	77	19.32	48	17.73	43	5.52	297	111	62	173
1-03-02-380-7	FORBES ROAD EAST AVTS	31,429	72	13.30	5[illegible]	12.78	450	3.65	574	7	20	27
1-03-02-391-2	FOX CHAPEL AREA S D	34,336	38	19.70	35	17.62	49	6.08	31	140	101	241
1-03-02-410-2	GATEWAY S D	36,352	20	20.93	9	18.97	13	6.19	24	155	127	282

TABLE 10

SELECTED AVERAGES AND RANKINGS OF CLASSROOM TEACHERS BY ADMINISTRATIVE UNIT, 1987-88--Continued

ADM. UNIT NO.	SCHOOL DISTRICT NAME	AVERAGE SALARY	RANK	AVG. YRS. TOTAL	RANK	AVG. YRS. UNIT	RANK	AVG. ED. LEVEL	RANK	NO. FEMALE	NO. MALE	TOTAL MALE & FEMALE
1-03-02-460-3	HAMPTON TOWNSHIP S D	33,692	44	16.91	193	14.52	273	5.69	145	95	50	145
1-03-02-475-3	HIGHLANDS S D	33,279	49	20.39	17	19.12	11	5.83	85	97	90	187
1-03-02-500-2	KEYSTONE OAKS S D	35,057	34	19.68	37	17.36	58	5.67	159	95	69	164
1-03-02-600-2	MCKEESPORT AREA S D	30,948	87	18.40	88	17.63	48	5.57	238	192	112	304
1-03-02-630-3	MONTOUR S D	32,522	55	17.92	119	16.82	94	5.76	112	83	88	171
1-03-02-634-3	MOON AREA S D	35,911	24	19.36	46	18.26	30	6.28	19	115	76	191
1-03-02-640-2	MOUNT LEBANON S D	38,200	6	18.94	60	16.62	108	6.37	11	202	110	312
1-03-02-685-2	NORTH ALLEGHENY S D 1/	30,698	94	15.26	374	13.03	431	5.95	47	235	156	391
1-03-02-687-3	NORTHGATE S D	33,991	42	21.13	5	18.70	22	6.12	30	44	42	86
1-03-02-690-2	NORTH HILLS S D	35,600	29	18.13	103	17.11	75	6.26	20	169	124	293
1-03-02-730-7	PARKWAY WEST AVTS	27,514	242	9.74	578	8.22	579	5.00	534	5	18	23
1-03-02-735-2	PENN HILLS S D	35,272	33	20.31	20	19.59	7	5.61	203	240	170	410
1-02-02-745-1	PITTSBURGH S D	37,931	9	17.61	142	15.84	153	5.83	84	1,684	954	2,638
1-03-02-750-3	PLUM BOROUGH S D	32,328	59	16.95	189	15.77	156	5.60	210	150	88	238
1-03-02-775-3	QUAKER VALLEY S D	32,682	54	18.72	74	16.75	99	6.60	6	57	51	108
1-03-02-820-3	RIVERVIEW S D	33,793	43	19.66	38	17.94	38	6.07	32	32	39	71
1-03-02-830-2	SHALER AREA S D	34,695	36	18.71	75	17.33	63	5.75	117	161	132	293
1-03-02-865-3	SOUTH ALLEGHENY S D	30,862	90	20.04	26	19.14	10	5.64	179	47	46	93
1-03-02-870-3	SOUTH FAYETTE TWP S D	31,379	75	15.39	363	14.52	274	5.29	505	36	31	67
1-03-02-875-3	SOUTH PARK S D	30,332	115	15.95	298	12.98	434	5.68	153	74	43	117
1-03-02-880-7	STEEL CENTER AVTS	29,235	146	11.67	548	8.10	582	4.69	541	9	12	21
1-03-02-883-3	STEEL VALLEY S D	30,806	93	18.19	101	17.43	57	5.66	161	65	55	120
1-03-02-885-3	STO ROX S D	29,652	134	17.41	155	17.10	77	5.82	90	57	58	115
1-03-02-920-3	UPPER ST CLAIR TWP S D	36,342	21	16.85	195	14.84	236	6.01	37	129	84	213
1-03-02-940-3	WEST ALLEGHENY S D	32,279	60	15.73	328	14.59	262	5.44	389	70	53	123
1-03-02-955-3	W JEFFERSON HILLS S D	34,940	35	18.81	68	17.60	51	5.58	230	91	64	155
1-03-02-960-3	WEST MIFFLIN AREA S D	38,014	8	20.98	8	19.85	3	5.46	366	92	87	179
1-03-02-980-3	WILKINSBURG BOROUGH S D	30,508	104	15.11	391	12.85	443	5.98	41	91	55	146
1-03-02-990-2	WOODLAND HILLS S D	34,157	40	20.33	19	18.78	17	5.71	135	202	196	398
1-28-03-060-3	APOLLO-RIDGE S D	27,906	214	16.94	191	15.13	213	5.42	416	57	51	108
1-28-03-085-2	ARMSTRONG S D	28,002	209	17.27	167	16.08	139	5.44	397	286	187	473
1-28-03-305-3	FREEPORT AREA S D	28,565	172	16.24	262	14.36	291	5.34	481	70	51	121
1-28-03-450-3	LEECHBURG AREA S D	28,015	207	17.84	124	16.39	118	5.39	451	42	27	69
1-28-03-460-7	LENAPE AVTS	28,681	168	15.85	314	13.56	374	4.84	538	9	25	34
1-27-04-050-3	ALIQUIPPA S D	27,536	240	20.91	10	19.66	5	5.58	236	65	32	97
1-27-04-070-3	AMBRIDGE AREA S D	28,941	153	17.80	126	16.38	119	5.52	310	108	74	182
1-27-04-120-3	BEAVER AREA S D	27,577	235	18.02	112	15.01	220	5.83	88	61	50	111
1-27-04-130-7	BEAVER COUNTY AVTS	27,206	258	10.58	567	9.25	565	4.59	545	3	21	24
1-27-04-150-3	BIG BEAVER FALLS A S D	29,563	140	20.05	25	18.07	35	5.58	237	62	70	132
1-27-04-160-3	BLACKHAWK S D	28,396	185	18.38	90	17.05	82	5.55	274	74	73	147
1-27-04-190-3	CENTER AREA S D	28,738	165	19.56	40	18.02	36	5.56	261	65	36	101
1-27-04-285-3	FREEDOM AREA S D	27,940	212	21.04	6	18.65	24	5.59	228	55	40	95
1-27-04-410-3	HOPEWELL AREA S D	30,437	111	19.70	36	18.72	21	5.57	247	84	51	135
1-27-04-530-3	MIDLAND BOROUGH S D	25,040	425	18.73	73	17.53	53	5.25	520	11	4	15
1-27-04-545-3	MONACA S D	25,877	354	16.48	231	15.50	186	5.50	332	30	22	52
1-27-04-565-3	NEW BRIGHTON AREA S D 1/	24,303	485	15.84	316	13.91	340	5.42	415	60	42	102
1-27-04-585-3	RIVERSIDE BEAVER CO S D	26,105	336	17.04	183	16.17	135	5.70	144	67	44	111
1-27-04-690-3	ROCHESTER AREA S D	29,040	151	19.51	42	18.44	29	5.56	262	38	25	63
1-27-04-740-4	SOUTH SIDE AREA S D	26,675	292	14.15	469	12.01	488	5.50	333	52	30	82
1-27-04-930-3	WESTERN BEAVER CO S D	27,857	215	20.24	22	18.50	28	5.90	64	30	28	58
1-08-05-100-3	BEDFORD AREA S D	24,099	496	16.63	210	15.59	176	5.40	431	81	59	140

TABLE 10

SELECTED AVERAGES AND RANKINGS OF CLASSROOM TEACHERS BY ADMINISTRATIVE UNIT, 1987-88--Continued

ADM. UNIT NO.	SCHOOL DISTRICT NAME	AVERAGE SALARY	RANK	AVG. YRS. TOTAL	RANK	AVG. YRS. UNIT	RANK	AVG. ED. LEVEL	RANK	NO. FEMALE	NO. MALE	TOTAL MALE & FEMALE
1-08-05-130-7	BEDFORD-EVERETT AVTS	21,433	589	7.50	595	3.50	595	4.20	562	3	5	8
1-08-05-150-3	CHESTNUT RIDGE S D	23,771	508	15.23	380	13.63	365	5.33	484	51	41	92
1-08-05-300-3	EVERETT AREA S D	23,686	516	15.60	344	13.79	353	5.34	478	55	31	86
1-08-05-600-4	NORTHERN BEDFORD CO S D	23,968	502	16.18	267	15.27	201	5.56	253	35	27	62
1-08-05-800-3	TUSSEY MOUNTAIN S D	24,208	490	20.12	23	16.70	102	5.39	443	43	40	83
1-14-06-050-3	ANTIETAM S D	28,265	193	16.37	245	14.73	248	5.81	95	32	20	52
1-14-06-055-7	BERKS COUNTY AVTS	25,711	365	10.60	566	9.85	553	3.91	569	17	43	60
1-14-06-075-3	BOYERTOWN AREA S D	28,673	169	16.01	289	14.44	282	5.78	104	197	112	309
1-14-06-085-3	BRANDYWINE HGTS AREA SD	27,028	265	14.55	438	13.86	346	5.76	114	54	32	86
1-14-06-110-3	CONRAD WEISER AREA S D	28,912	154	16.53	225	14.80	238	5.62	199	58	53	111
1-14-06-150-3	DANIEL BOONE AREA S D	28,388	186	16.40	239	14.75	246	5.38	454	74	40	114
1-14-06-200-3	EXETER TOWNSHIP S D	27,307	252	15.18	386	13.00	433	5.54	280	98	56	154
1-14-06-250-3	FLEETWOOD AREA S D	28,414	184	18.03	111	16.83	93	5.53	292	37	33	70
1-14-06-300-3	GOVERNOR MIFFLIN S D	30,350	114	17.68	138	15.71	165	5.89	66	125	81	206
1-14-06-350-3	HAMBURG AREA S D	28,800	160	17.40	157	15.52	184	5.75	118	67	51	118
1-14-06-400-3	KUTZTOWN AREA S D	27,812	218	17.72	132	16.08	138	5.88	70	52	46	98
1-14-06-550-3	MUHLENBERG S D	32,083	63	19.00	57	17.36	60	5.56	257	67	60	127
1-14-06-650-3	OLEY VALLEY S D	28,428	183	16.94	190	15.55	181	5.40	436	61	37	98
1-14-06-700-2	READING S D	28,230	196	15.60	346	14.10	321	5.50	326	491	209	700
1-14-06-710-7	READING-MUHLENBERG AVTS	28,701	166	14.88	407	13.63	367	3.52	581	7	25	32
1-14-06-750-3	SCHUYLKILL VALLEY S D	29,147	150	17.70	135	16.02	144	5.55	271	45	41	86
1-14-06-800-3	TULPEHOCKEN AREA S D	25,919	351	15.98	293	14.76	242	5.52	304	56	30	86
1-14-06-810-3	TWIN VALLEY S D	30,855	91	19.33	47	17.18	71	5.90	62	72	48	120
1-14-06-910-3	WILSON S D	29,815	128	16.01	290	14.49	278	5.58	232	117	89	206
1-14-06-935-3	WYOMISSING AREA S D	31,864	66	18.09	108	15.74	160	5.85	79	49	37	86
1-08-07-050-2	ALTOONA AREA S D	26,342	317	16.56	219	15.46	189	5.47	356	297	199	496
1-08-07-060-7	ALTOONA AVTS	24,263	488	12.90	520	10.34	540	3.51	582	12	38	50
1-08-07-100-3	BELLWOOD ANTIS S D	22,802	553	14.35	453	12.48	469	5.15	527	45	34	79
1-08-07-150-4	CLAYSBURG-KIMMEL S D	23,722	513	17.60	143	15.78	155	5.52	300	24	26	50
1-08-07-350-3	HOLLIDAYSBURG AREA S D	25,837	357	18.21	100	15.63	171	5.57	242	115	80	195
1-08-07-750-3	SPRING COVE S D	24,583	463	16.43	237	14.56	267	5.40	432	72	50	122
1-08-07-800-3	TYRONE AREA S D	24,825	446	17.43	151	15.64	170	5.48	346	54	53	107
1-08-07-900-4	WILLIAMSBURG COMM S D	22,324	571	13.05	516	10.92	526	5.45	380	17	21	38
1-17-08-050-3	ATHENS AREA S D	25,355	398	15.57	351	14.17	312	5.54	281	96	77	173
1-17-08-060-7	BRADFORD COUNTY AVTS	22,209	575	10.73	564	8.73	570	2.57	595	5	6	11
1-17-08-100-3	CANTON AREA S D	24,332	484	14.75	418	13.39	399	5.48	348	47	42	89
1-17-08-300-4	NORTHEAST BRADFORD S D	25,633	372	15.18	387	13.35	403	5.53	294	37	28	65
1-17-08-600-3	SAYRE AREA S D	27,455	245	21.82	2	19.66	4	5.61	207	41	35	76
1-17-08-650-3	TOWANDA AREA S D	26,517	302	17.82	125	15.89	150	5.73	126	64	47	111
1-17-08-665-3	TROY AREA S D	26,587	297	16.67	207	15.26	203	5.47	362	58	45	103
1-17-08-900-3	WYALUSING AREA S D	24,797	450	14.65	426	13.48	385	5.42	412	61	46	107
1-22-09-100-2	BENSALEM TOWNSHIP S D	35,314	32	15.72	332	14.06	324	6.65	4	286	182	468
1-22-09-130-3	BRISTOL BOROUGH S D	28,273	191	13.50	496	12.57	464	5.47	363	54	28	82
1-22-09-135-2	BRISTOL TOWNSHIP S D	36,836	18	17.77	129	14.40	288	6.36	13	301	178	479
1-22-09-145-7	BUCKS COUNTY AVTS 1/	28,549	173	11.47	553	11.26	521	3.37	587	8	35	43
1-22-09-200-2	CENTENNIAL S D	41,225	2	20.64	13	18.62	25	7.02	1	237	158	395
1-22-09-210-2	CENTRAL BUCKS S D	36,074	23	16.57	218	14.32	296	5.88	73	373	220	593
1-22-09-235-3	COUNCIL ROCK S D	37,005	16	14.56	436	12.12	485	5.65	176	396	202	598
1-22-09-700-7	MIDDLE BUCKS CO AVTS	38,269	5	17.41	156	15.88	152	4.40	551	2	15	17

TABLE 10

SELECTED AVERAGES AND RANKINGS OF CLASSROOM TEACHERS BY ADMINISTRATIVE UNIT, 1987-88--Continued

ADM. UNIT NO.	SCHOOL DISTRICT NAME	AVERAGE SALARY	RANK	AVG. YRS. TOTAL	RANK	AVG. YRS. UNIT	RANK	AVG. ED. LEVEL	RANK	NO. FEMALE	NO. MALE	TOTAL MALE & FEMALE
1-22-09-720-3	MORRISVILLE BOROUGH S D	27,719	223	13.82	485	11.89	495	5.35	475	67	32	99
1-22-09-750-2	NESHAMINY S D	35,655	28	17.90	121	14.69	251	5.61	209	345	198	543
1-22-09-760-4	NEW HOPE SOLEBURY S D	33,157	50	16.10	283	13.24	410	5.75	120	35	23	58
1-22-09-800-3	PALISADES S D	28,849	158	12.71	525	10.70	530	5.48	352	98	44	142
1-22-09-810-3	PENNRIDGE S D	31,466	71	15.19	384	13.68	363	5.94	50	217	108	325
1-22-09-820-2	PENNSBURY S D	37,330	13	17.18	174	15.54	182	5.94	51	386	242	628
1-22-09-840-3	QUAKERTOWN COMM S D	30,847	92	13.54	494	12.67	458	5.86	77	143	94	237
1-22-09-900-7	UPPER BUCKS CO AVTS	28,800	161	9.33	580	7.73	583	3.96	567	7	23	30
1-04-10-125-2	BUTLER AREA S D	30,439	110	18.71	76	17.36	59	5.88	69	257	187	444
1-04-10-130-7	BUTLER COUNTY AVTS	25,335	401	9.32	581	7.00	591	3.94	568	4	18	22
1-04-10-360-3	KARNS CITY AREA S D	25,039	426	15.19	383	13.60	371	5.50	319	50	31	81
1-04-10-500-3	MARS AREA S D	26,972	270	14.69	421	13.48	384	5.57	239	73	39	112
1-04-10-535-3	MONITEAU S D	26,731	289	14.87	408	13.05	427	5.43	399	57	38	95
1-04-10-750-3	SLIPPERY ROCK AREA S D	25,405	396	14.38	452	12.43	472	5.60	211	94	47	141
1-04-10-780-3	SOUTH BUTLER CO S D	28,988	152	16.43	236	14.94	227	5.65	170	78	66	144
1-04-10-790-3	SENECA VALLEY S D	28,013	208	15.33	368	13.03	429	5.69	146	184	101	285
1-08-11-030-7	ADMIRAL PEARY AVTS	26,391	313	11.47	552	10.00	550	3.55	580	6	11	17
1-08-11-060-3	BLACKLICK VALLEY S D	26,376	315	16.55	221	14.55	268	5.44	391	23	24	47
1-08-11-120-3	CAMBRIA HEIGHTS S D	26,615	295	16.39	242	15.32	197	5.55	265	52	56	108
1-08-11-130-3	CENTRAL CAMBRIA S D	26,429	308	16.17	268	14.40	285	5.33	485	62	50	112
1-08-11-140-3	CONEMAUGH VALLEY S D	24,812	449	18.52	81	17.32	64	5.27	512	30	32	62
1-08-11-200-3	FERNDALE AREA S D	26,427	309	17.68	137	16.77	98	5.34	479	19	28	47
1-08-11-220-3	FOREST HILLS S D	27,458	244	18.41	86	17.19	70	5.45	381	73	62	135
1-08-11-250-2	GREATER JOHNSTOWN S D	27,545	239	20.05	24	18.73	20	5.36	464	165	91	256
1-08-11-260-7	GREATER JOHNSTOWN AVTS	26,227	324	14.03	476	11.76	503	5.63	185	23	43	66
1-08-11-450-3	NORTHERN CAMBRIA S D	25,538	382	16.67	206	15.59	177	5.39	444	42	39	81
1-08-11-600-3	PENN CAMBRIA S D	27,044	264	18.79	71	17.70	46	5.56	254	56	42	98
1-08-11-630-3	PORTAGE AREA S D	25,026	428	14.75	417	13.31	407	5.41	422	41	27	68
1-08-11-650-3	RICHLAND S D	28,451	180	21.35	3	19.59	8	5.54	277	42	51	93
1-08-11-850-3	WESTMONT HILLTOP S D	28,272	192	18.32	94	16.62	109	5.60	214	49	41	90
1-09-12-270-3	CAMERON CO S D	23,662	519	17.03	185	15.97	146	5.47	357	32	32	64
1-21-13-150-7	CARBON COUNTY AVTS	22,790	554	10.48	571	10.10	548	3.50	583	5	16	21
1-21-13-500-3	JIM THORPE AREA S D	25,745	364	14.80	414	12.20	480	5.25	519	33	28	61
1-21-13-550-3	LEHIGHTON AREA S D	27,960	211	16.15	273	15.04	218	6.62	5	70	72	142
1-21-13-650-3	PALMERTON AREA S D	26,440	307	13.95	481	12.60	462	5.89	68	53	43	96
1-21-13-660-3	PANTHER VALLEY S D	26,758	288	17.84	123	16.96	87	5.42	414	25	42	67
1-21-13-900-4	WEATHERLY AREA S D 1/	23,280	537	14.15	468	13.25	409	5.32	491	21	19	40
1-10-14-100-3	BALD EAGLE AREA S D	23,982	500	16.45	232	14.48	279	5.57	243	89	48	137
1-10-14-110-3	BELLEFONTE AREA S D	23,257	539	14.79	415	13.17	418	5.22	522	105	57	162
1-10-14-160-7	CENTRE COUNTY AVTS	27,918	213	17.22	173	17.00	85	3.64	576	4	14	18
1-10-14-700-3	PENNS VALLEY AREA S D	24,738	454	15.73	329	14.40	286	5.71	138	57	38	95
1-10-14-800-2	STATE COLLEGE AREA S D	26,836	278	15.35	366	12.74	452	5.83	86	219	110	329
1-24-15-050-3	AVON GROVE S D	25,284	405	14.17	466	12.48	470	5.58	235	90	49	139
1-24-15-170-7	CENTRAL CHESTER CO AVTS	26,869	276	9.88	577	7.12	589	4.19	563	10	15	25
1-24-15-190-2	COATESVILLE AREA S D	26,390	314	15.40	362	13.94	338	5.70	143	240	135	375
1-24-15-200-3	DOWNINGTOWN AREA S D	28,884	155	13.95	482	11.55	511	5.72	132	270	132	402
1-24-15-350-3	GREAT VALLEY S D	33,057	51	17.78	128	15.34	196	5.92	57	112	72	184

TABLE 10

SELECTED AVERAGES AND RANKINGS OF CLASSROOM TEACHERS BY ADMINISTRATIVE UNIT, 1987-88--Continued

ADM. UNIT NO.	SCHOOL DISTRICT NAME	AVERAGE SALARY	RANK	AVG. YRS. TOTAL	RANK	AVG. YRS. UNIT	RANK	AVG. ED. LEVEL	RANK	NO. FEMALE	NO. MALE	TOTAL MALE & FEMALE
1-24-15-400-3	KENNETT CONSOLIDATED SD	28,126	201	15.51	357	13.81	352	5.65	177	86	40	126
1-24-15-550-7	NORTHRN CHESTER CO AVTS	29,583	137	15.29	371	13.90	343	5.00	536	10	21	31
1-24-15-650-3	OCTORARA AREA S D	28,485	176	17.24	169	16.24	130	6.18	26	78	49	127
1-24-15-660-3	OWEN J ROBERTS S D	32,711	53	18.73	72	16.57	111	6.07	33	120	72	192
1-24-15-670-3	OXFORD AREA S D	25,997	344	13.45	499	11.80	500	5.31	499	99	55	154
1-24-15-720-3	PHOENIXVILLE AREA S D	30,507	105	17.66	140	15.77	158	5.97	43	112	63	175
1-24-15-780-2	TREDYFFRIN EASTTOWN S D	35,904	25	19.02	56	16.06	140	5.96	46	175	125	300
1-24-15-850-3	UNIONVLLE-CHADDS FRD SD	29,882	126	13.66	488	11.40	514	5.68	158	111	62	173
1-24-15-900-2	WEST CHESTER AREA S D	30,625	98	18.40	89	15.07	216	5.76	115	350	212	562
1-06-16-030-3	ALLY CLARION VALY S D	27,175	259	20.47	15	18.56	26	5.50	323	31	28	59
1-06-16-120-3	CLARION AREA S D	27,567	237	17.76	130	14.05	325	5.41	421	37	21	58
1-06-16-135-7	CLARION COUNTY AVTS	25,230	409	8.62	592	8.31	577	3.90	570	3	10	13
1-06-16-170-3	CLARION-LIMESTONE A S D	25,138	419	13.13	513	12.10	487	5.39	441	35	27	62
1-06-16-650-3	KEYSTONE S D	25,837	356	15.01	398	13.99	334	5.57	241	47	29	76
1-06-16-750-4	NORTH CLARION CO S D	25,168	416	15.60	343	13.21	412	5.62	193	26	21	47
1-06-16-800-3	REDBANK VALLEY S D	25,624	373	15.67	337	14.18	309	5.40	430	43	45	88
1-06-16-900-3	UNION S D 1/	25,276	406	19.18	53	18.73	19	5.48	345	26	25	51
1-10-17-100-3	CLEARFIELD AREA S D	24,271	487	16.11	281	14.63	256	5.31	495	112	75	187
1-10-17-160-7	CLEARFIELD COUNTY AVTS	24,671	458	14.00	477	10.95	524	4.00	566	7	12	19
1-10-17-180-3	CURWENSVILLE AREA S D	24,640	461	16.66	208	15.77	157	5.31	496	41	41	82
1-06-17-200-3	DUBOIS AREA S D	26,407	311	16.49	230	14.92	230	5.43	401	134	104	238
1-10-17-300-3	GLENDALE S D	22,710	558	15.76	324	14.97	224	5.55	266	34	29	63
1-10-17-350-4	HARMONY AREA S D	22,386	566	14.64	427	13.54	377	5.30	502	18	10	28
1-10-17-500-3	MOSHANNON VALLEY S D	25,167	417	16.62	211	15.41	193	5.37	457	29	44	73
1-10-17-700-3	PBURG OSCEOLA AREA S D	24,486	472	14.81	412	13.21	413	5.49	339	80	61	141
1-10-17-900-3	WEST BRANCH AREA S D	25,436	392	17.99	113	16.82	95	5.35	472	34	37	71
1-10-18-360-2	KEYSTONE CENTRAL S D	25,889	353	15.94	300	14.41	283	5.41	424	222	150	372
1-10-18-370-7	KEYSTONE CENTRAL AVTS	26,012	342	14.32	455	13.53	380	4.50	546	9	10	19
1-16-19-100-4	BENTON AREA S D	23,870	505	16.56	220	14.38	289	5.29	508	27	23	50
1-16-19-110-3	BERWICK AREA S D	23,579	523	14.55	439	13.33	406	5.45	384	127	77	204
1-16-19-120-3	BLOOMSBURG AREA S D	25,063	423	15.85	313	13.10	424	5.85	80	55	51	106
1-16-19-150-3	CENTRAL COLUMBIA S D	25,112	421	15.74	326	13.58	373	5.61	206	82	47	129
1-16-19-175-7	COLUMBIA-MONTOUR AVTS	25,185	414	14.14	470	12.97	437	4.44	550	10	25	35
1-16-19-500-4	MILLVILLE AREA S D	22,906	548	14.12	471	11.75	504	5.55	272	39	28	67
1-16-19-750-3	SOUTH COLUMBIA AREA S D	24,112	495	14.60	433	13.44	388	5.57	246	43	30	73
1-05-20-103-3	CONNEAUT S D	25,508	385	15.97	296	14.56	266	5.96	45	106	74	180
1-05-20-135-2	CRAWFORD CENTRAL S D	25,419	393	15.91	305	14.16	313	5.49	337	188	105	293
1-05-20-140-7	CRAWFORD COUNTY AVTS	25,238	407	10.48	570	10.26	541	4.26	559	5	18	23
1-05-20-470-3	PENNCREST S D	25,464	388	16.19	266	14.96	225	5.64	180	142	108	250
1-15-21-050-3	BIG SPRING S D	26,515	303	16.70	203	14.92	231	5.65	175	103	63	166
1-15-21-100-3	CAMP HILL S D	28,820	159	19.30	49	16.16	136	5.81	96	38	31	69
1-15-21-110-3	CARLISLE AREA S D	27,230	256	16.17	269	13.82	349	5.81	97	199	126	325
1-15-21-160-3	CUMBERLAND VALLEY S D	27,442	246	15.70	334	13.17	419	5.68	156	240	151	391
1-15-21-165-7	CUMBERLAND PERRY AVTS	24,960	434	10.30	574	9.15	566	3.09	592	10	23	33
1-15-21-250-3	EAST PENNSBORO AREA S D	26,829	279	16.13	278	15.01	219	5.52	305	78	61	139
1-15-21-650-3	MECHANICSBURG AREA S D	28,374	187	17.64	141	15.75	159	5.78	106	114	86	200
1-15-21-800-3	SHIPPENSBURG AREA S D	25,232	408	16.14	275	13.79	354	5.94	49	97	62	159

TABLE 10

SELECTED AVERAGES AND RANKINGS OF CLASSROOM TEACHERS BY ADMINISTRATIVE UNIT, 1987-88--Continued

ADM. UNIT NO.	SCHOOL DISTRICT NAME	AVERAGE SALARY	RANK	AVG. YRS. TOTAL	RANK	AVG. YRS. UNIT	RANK	AVG. ED. LEVEL	RANK	NO. FEMALE	NO. MALE	TOTAL MALE & FEMALE
1-15-21-830-3	SOUTH MIDDLETON S D	24,988	431	13.48	497	11.64	507	5.60	215	60	42	102
1-15-21-900-2	WEST SHORE S D	26,182	329	16.00	291	13.60	372	5.59	223	265	183	448
1-15-22-140-2	CENTRAL DAUPHIN S D	25,872	355	16.41	238	14.12	320	5.53	293	362	196	558
1-15-22-160-7	DAUPHIN COUNTY AVTS	24,752	452	13.57	492	10.11	546	4.31	555	16	38	54
1-15-22-175-3	DERRY TOWNSHIP S D	27,375	250	16.39	243	13.63	368	5.88	71	95	62	157
1-15-22-250-4	HALIFAX AREA S D	22,345	568	14.85	410	11.84	498	5.48	347	41	33	74
1-15-22-275-2	HARRISBURG CITY S D	25,289	404	15.26	376	13.18	416	5.37	459	387	164	551
1-15-22-280-7	HBG-STLTON-HIGHSPR AVTS	24,928	437	10.75	563	8.31	578	4.95	537	13	19	32
1-15-22-400-3	LOWER DAUPHIN S D	24,365	483	13.38	504	11.58	510	5.45	383	136	80	216
1-15-22-600-3	MIDDLETOWN AREA S D	25,226	411	15.30	369	13.61	370	5.52	306	98	62	160
1-15-22-610-3	MILLERSBURG AREA S D	21,771	585	14.51	443	11.78	501	5.19	524	38	30	68
1-15-22-800-3	STEELTON HGHSPIRE S D	23,344	536	13.70	487	12.12	484	5.36	466	45	36	81
1-15-22-830-3	SUSQUEHANNA TWP S D	25,931	350	17.59	144	14.52	275	5.47	360	80	41	121
1-15-22-900-3	UPPER DAUPHIN AREA S D	22,281	574	14.50	444	12.60	461	5.42	411	48	44	92
1-25-23-123-2	CHESTER-UPLAND S D	30,089	122	17.30	163	16.41	117	5.27	514	316	120	436
1-25-23-130-3	CHICHESTER S D	30,696	95	14.56	437	13.52	382	5.51	317	140	80	220
1-25-23-240-7	DELAWARE COUNTY AVTS	34,583	37	14.21	464	12.98	436	4.18	564	10	32	42
1-25-23-410-3	GARNET VALLEY S D	31,500	70	16.28	256	13.41	393	5.72	133	64	43	107
1-25-23-450-2	HAVERFORD TOWNSHIP S D	32,515	56	16.45	233	14.19	308	6.36	14	186	100	286
1-25-23-510-3	INTERBORO S D	31,635	67	15.98	294	14.79	240	5.78	109	105	74	179
1-25-23-550-2	MARPLE NEWTOWN S D	35,491	31	19.74	33	17.14	72	6.17	27	134	85	219
1-25-23-690-3	PENN-DELCO S D	33,465	46	18.25	97	17.36	61	6.01	38	105	72	177
1-25-23-760-3	RADNOR TOWNSHIP S D	37,670	11	18.99	58	15.25	204	6.04	35	114	76	190
1-25-23-770-2	RIDLEY S D	35,873	26	17.42	153	16.37	120	6.21	23	157	95	252
1-25-23-790-3	ROSE TREE MEDIA S D	31,971	64	17.36	158	14.66	253	5.92	58	136	73	209
1-25-23-840-2	SOUTHEAST DELCO S D	32,104	62	15.87	311	15.11	214	5.66	166	142	71	213
1-25-23-850-2	SPRINGFIELD S D	32,381	57	16.99	188	14.34	293	6.01	39	123	59	182
1-25-23-945-2	UPPER DARBY S D	31,123	79	16.27	258	14.27	300	5.87	75	300	173	473
1-25-23-960-3	WALLINGFRD SWARTHMR S D	31,537	69	15.23	381	13.07	426	6.32	17	115	69	184
1-25-23-965-2	WILLIAM PENN S D	29,662	133	14.95	403	12.48	471	5.78	110	197	99	296
1-09-24-350-3	JOHNSONBURG AREA S D	22,605	561	16.29	252	15.15	210	5.53	288	22	30	52
1-09-24-600-3	RIDGWAY AREA S D	24,906	438	18.59	78	17.11	76	5.46	368	34	36	70
1-09-24-800-3	ST MARYS AREA S D	24,674	457	17.10	179	15.45	190	5.46	369	76	59	135
1-05-25-145-3	CORRY AREA S D	26,464	306	15.85	312	13.40	394	5.43	400	85	64	149
1-05-25-260-2	ERIE CITY S D	27,513	243	15.61	342	14.14	317	5.61	204	481	292	773
1-05-25-280-7	ERIE COUNTY AVTS	24,301	486	11.33	556	10.56	534	3.29	588	4	23	27
1-05-25-330-3	FAIRVIEW S D 1/	26,395	312	16.67	205	14.92	229	5.54	276	53	39	92
1-05-25-355-3	FORT LEBOEUF S D	24,505	471	14.53	440	13.42	390	5.56	250	75	38	113
1-05-25-390-3	GENERAL MCLANE S D	24,883	441	13.90	483	11.89	494	5.62	192	94	42	136
1-05-25-405-3	GIRARD S D	28,474	177	17.07	182	15.24	206	5.71	136	57	32	89
1-05-25-435-3	HARBOR CREEK S D	27,680	226	16.14	274	14.75	244	5.63	183	77	55	132
1-05-25-655-3	IROQUOIS S D	26,356	316	15.81	317	14.24	303	5.56	251	50	25	75
1-05-25-760-2	MILLCREEK TOWNSHIP S D	26,545	299	15.59	347	13.07	425	5.76	113	244	114	358
1-05-25-830-3	NORTH EAST S D	24,847	444	13.34	505	11.24	522	5.59	221	64	32	96
1-05-25-850-3	NORTHWESTERN S D	25,999	343	15.92	302	14.58	263	5.63	184	63	34	97
1-05-25-910-3	UNION CITY AREA S D	24,521	468	13.44	500	12.83	445	5.41	420	40	38	78
1-05-25-970-3	WATTSBURG AREA S D	27,674	227	17.74	131	16.02	143	5.50	322	55	33	88
1-01-26-030-3	ALBERT GALLATIN A S D	28,365	188	18.80	69	18.14	32	5.52	296	119	98	217

TABLE 10

SELECTED AVERAGES AND RANKINGS OF CLASSROOM TEACHERS BY ADMINISTRATIVE UNIT, 1987-88--Continued

ADM. UNIT NO.	SCHOOL DISTRICT NAME	AVERAGE SALARY	RANK	AVG. YRS. TOTAL	RANK	AVG. YRS. UNIT	RANK	AVG. ED. LEVEL	RANK	NO. FEMALE	NO. MALE	TOTAL MALE & FEMALE
1-01-26-080-3	BROWNSVILLE AREA S D	27,689	225	17.93	118	17.35	62	5.47	353	88	53	141
1-01-26-130-2	CONNELLSVILLE AREA S D	30,627	97	17.29	165	16.55	112	5.43	398	216	121	337
1-01-26-250-7	FAYETTE COUNTY AVTS	27,139	262	14.04	475	12.64	459	4.44	549	7	18	25
1-01-26-290-3	FRAZIER S D	27,592	234	17.22	172	16.68	105	5.44	386	44	32	76
1-01-26-400-3	LAUREL HIGHLANDS S D	31,009	84	18.52	80	17.44	55	5.40	429	123	88	211
1-01-26-600-7	NORTH FAYETTE CO AVTS	26,083	338	9.13	585	9.13	567	3.27	589	5	11	16
1-01-26-800-3	UNIONTOWN AREA S D	28,790	164	18.25	96	16.93	89	5.34	476	121	82	203
1-06-27-200-3	FOREST AREA S D	24,518	469	14.53	441	12.91	441	5.35	470	37	20	57
1-12-28-130-2	CHAMBERSBURG AREA S D	25,663	370	16.63	212	14.40	287	5.81	94	281	143	424
1-12-28-200-4	FANNETT METAL S D	20,632	594	12.32	535	10.61	532	5.36	465	27	11	38
1-12-28-230-7	FRANKLIN COUNTY AVTS	28,449	182	12.40	534	10.74	529	4.61	544	7	28	35
1-12-28-300-3	GREENCASTLE ANTRIM S D	24,626	462	16.26	259	15.07	215	5.49	340	77	48	125
1-12-28-600-3	TUSCARORA S D	24,565	464	15.11	392	13.21	414	5.57	244	102	68	170
1-12-28-900-3	WAYNESBORO AREA S D	24,506	470	14.96	402	12.83	446	5.62	195	162	90	252
1-11-29-130-4	CENTRAL FULTON S D	23,087	544	15.68	336	14.23	304	5.46	370	38	24	62
1-11-29-230-4	FORBES ROAD S D	20,664	593	16.12	280	15.15	211	5.40	435	20	14	34
1-11-29-750-4	SOUTHERN FULTON S D	22,886	549	15.21	382	14.04	328	5.54	278	28	24	52
1-01-30-130-3	CARMICHAELS AREA S D	26,871	275	14.29	457	13.39	396	5.41	418	45	32	77
1-01-30-140-3	CENTRAL GREENE S D	26,852	277	14.39	451	12.67	455	5.38	452	95	55	150
1-01-30-260-7	GREENE COUNTY AVTS	21,590	586	9.08	587	7.46	586	2.88	593	5	8	13
1-01-30-350-3	JEFFERSON-MORGAN S D	26,996	267	16.13	276	14.91	233	5.44	387	45	25	70
1-01-30-650-3	SOUTHEASTERN GREENE S D	26,221	326	14.23	462	13.53	379	5.19	523	28	25	53
1-01-30-850-3	WEST GREENE S D	24,726	455	12.61	527	11.74	505	5.34	477	44	38	82
1-11-31-250-3	HUNTINGDON AREA S D	24,162	493	16.52	226	14.75	245	5.55	267	95	71	166
1-11-31-260-7	HUNTINGDON COUNTY AVTS	22,041	578	9.13	586	6.13	593	3.27	590	5	11	16
1-11-31-280-4	JUNIATA VALLEY S D	23,630	520	17.00	187	15.27	202	5.30	503	35	24	59
1-11-31-600-3	MOUNT UNION AREA S D	22,573	562	15.42	360	14.65	254	5.35	473	64	46	110
1-11-31-750-3	SO HUNTINGDON CO S D	22,350	567	16.09	284	14.62	257	5.29	507	47	34	81
1-28-32-110-3	BLAIRSVILLE-SALTSBRG SD	26,785	284	15.58	350	14.25	302	5.57	248	80	62	142
1-28-32-330-3	HOMER-CENTER S D	25,038	427	14.68	422	13.38	401	5.42	417	40	31	71
1-28-32-370-3	INDIANA AREA S D	26,809	282	14.68	423	12.39	473	5.65	178	154	84	238
1-28-32-420-7	INDIANA COUNTY AVTS	25,990	346	9.94	576	7.50	585	4.09	565	7	11	18
1-28-32-520-3	MARION CENTER AREA S D	26,103	337	15.53	355	13.53	381	5.66	167	74	35	109
1-28-32-630-3	PENNS MANOR AREA S D	25,322	402	14.09	472	12.49	468	5.54	283	43	31	74
1-28-32-730-3	PURCHASE LINE S D	25,993	345	15.85	315	14.93	228	5.60	217	57	35	92
1-28-32-800-3	UNITED S D	25,783	362	15.74	327	14.13	319	5.41	428	59	43	102
1-06-33-070-3	BROCKWAY AREA S D	25,091	422	15.92	303	14.04	327	5.35	471	53	32	85
1-06-33-080-3	BROOKVILLE AREA S D	26,209	327	16.31	250	14.57	264	5.53	285	81	50	131
1-06-33-340-7	JEFFERSN CO-DUBOIS AVTS	28,108	202	14.48	445	13.39	397	4.37	553	6	27	33
1-06-33-800-3	PUNXSUTAWNEY AREA S D	26,792	283	16.28	254	15.24	207	5.45	379	114	94	208
1-11-34-360-3	JUNIATA COUNTY S D	23,548	526	14.89	406	13.70	361	5.38	453	88	70	158
1-19-35-030-3	ABINGTON HEIGHTS S D	27,613	232	16.02	288	13.83	347	6.29	18	119	77	196
1-19-35-130-3	CARBONDALE AREA S D	25,005	429	15.15	389	14.45	281	5.60	216	57	34	91
1-19-35-220-3	DUNMORE S D	28,670	170	18.85	66	17.95	37	6.19	25	36	46	82

TABLE 10

SELECTED AVERAGES AND RANKINGS OF CLASSROOM TEACHERS BY ADMINISTRATIVE UNIT, 1987-88--Continued

ADM. UNIT NO.	SCHOOL DISTRICT NAME	AVERAGE SALARY	RANK	AVG. YRS. TOTAL	RANK	AVG. YRS. UNIT	RANK	AVG. ED. LEVEL	RANK	NO. FEMALE	NO. MALE	TOTAL MALE & FEMALE
1-19-35-420-7	LACKAWANNA COUNTY AVTS	26,263	320	13.57	493	12.93	440	4.23	561	4	26	30
1-19-35-460-3	LAKELAND S D	25,137	420	16.17	270	14.65	255	5.63	189	49	35	84
1-19-35-550-3	MID VALLEY S D 1/	22,753	555	14.16	467	13.11	423	5.61	208	49	31	80
1-19-35-650-3	NORTH POCONO S D	26,813	280	16.54	224	15.42	192	5.89	67	98	62	160
1-19-35-660-3	OLD FORGE S D	26,768	287	15.55	353	14.34	292	5.50	328	23	30	53
1-19-35-700-3	RIVERSIDE S D	25,892	352	17.17	175	16.51	114	5.48	350	51	44	95
1-19-35-740-2	SCRANTON CITY S D	27,574	236	17.23	171	16.48	115	5.81	99	462	213	675
1-19-35-840-3	VALLEY VIEW S D	25,562	379	16.60	216	15.83	154	5.52	308	61	60	121
1-13-36-130-3	COCALICO S D	25,596	375	15.81	318	14.67	252	5.70	141	76	54	130
1-13-36-150-3	COLUMBIA BOROUGH S D	24,385	481	15.14	390	13.86	345	5.65	173	44	33	77
1-13-36-170-3	CONESTOGA VALLEY S D	27,703	224	17.53	145	15.53	183	5.79	102	94	89	183
1-13-36-220-3	DONEGAL S D	25,693	367	16.05	287	14.17	311	5.50	325	76	44	120
1-13-36-230-3	EASTERN LANCASTER CO SD	26,701	291	18.12	105	16.32	122	5.87	74	108	83	191
1-13-36-240-3	ELIZABETHTOWN AREA S D	24,409	476	12.90	521	11.33	517	5.37	458	99	49	148
1-13-36-260-3	EPHRATA AREA S D	25,814	360	15.38	365	13.94	336	5.46	372	130	77	207
1-13-36-310-3	HEMPFIELD S D	27,147	261	15.27	373	13.04	428	5.65	174	199	110	309
1-13-36-360-3	LAMPETER-STRASBURG S D	25,589	377	15.63	340	13.42	391	5.46	373	67	44	111
1-13-36-380-7	LANCASTER COUNTY AVTS	26,061	339	11.97	542	10.62	531	3.69	573	10	58	68
1-13-36-400-2	LANCASTER S D	26,118	335	14.85	409	13.14	421	5.57	245	388	216	604
1-13-36-440-3	MANHEIM CENTRAL S D	25,454	389	14.99	400	13.38	400	5.46	374	107	61	168
1-13-36-450-3	MANHEIM TOWNSHIP S D	26,989	269	16.16	272	13.54	378	5.92	55	154	100	254
1-13-36-520-3	PENN MANOR S D	24,813	448	14.08	473	12.24	477	5.56	256	156	84	240
1-13-36-530-3	PEQUEA VALLEY S D	25,190	413	15.26	375	14.15	315	5.53	290	80	41	121
1-13-36-700-3	SOLANCO S D	24,459	474	13.81	486	12.13	483	5.53	291	117	75	192
1-13-36-900-3	WARWICK S D	26,168	331	16.29	253	12.73	453	5.62	198	114	65	179
1-04-37-200-3	ELLWOOD CITY AREA S D	27,823	217	19.40	44	17.05	80	5.57	240	69	54	123
1-04-37-400-3	LAUREL S D	24,174	492	12.49	531	11.63	508	5.59	219	53	30	83
1-04-37-420-7	LAWRENCE COUNTY AVTS	28,450	181	15.97	295	15.67	167	5.14	528	10	29	39
1-04-37-500-3	MOHAWK AREA S D	27,162	260	17.31	161	16.24	129	5.52	298	63	46	109
1-04-37-520-3	NESHANNOCK TOWNSHIP S D	28,528	175	19.59	39	17.03	83	5.50	320	35	38	73
1-04-37-530-2	NEW CASTLE AREA S D	30,609	99	18.85	65	17.82	40	5.74	122	158	107	265
1-04-37-620-3	SHENANGO AREA S D	26,943	272	18.13	104	17.19	69	5.47	354	47	32	79
1-04-37-700-3	UNION AREA S D	26,122	334	17.10	178	15.61	172	5.50	321	39	23	62
1-04-37-800-3	WILMINGTON AREA S D	26,228	323	16.54	222	14.84	237	5.72	128	60	30	90
1-13-38-030-3	ANNVILLE-CLEONA S D	24,648	460	17.94	117	15.69	166	5.54	279	63	34	97
1-13-38-130-3	CORNWALL-LEBANON S D	25,448	390	15.94	301	14.29	298	5.66	163	135	87	222
1-13-38-230-3	EASTERN LEBANON CO S D	25,348	399	17.10	180	15.71	164	5.27	513	72	55	127
1-13-38-430-7	LEBANON COUNTY AVTS	24,390	479	11.75	546	10.19	543	3.10	591	7	29	36
1-13-38-460-3	LEBANON S D	24,697	456	15.88	308	13.92	339	5.44	393	142	84	226
1-13-38-500-3	NORTHERN LEBANON S D	23,555	525	14.77	416	13.63	366	5.25	518	82	60	142
1-13-38-530-3	PALMYRA AREA S D	25,676	369	16.61	215	15.24	208	5.51	314	73	67	140
1-21-39-030-2	ALLENTOWN CITY S D	29,615	135	15.72	331	13.78	358	5.59	226	518	300	818
1-21-39-130-3	CATASAUQUA AREA S D	29,703	130	15.41	361	14.32	295	5.72	130	48	52	100
1-21-39-230-3	EAST PENN S D	29,887	125	15.97	297	14.31	297	5.63	190	193	133	326
1-21-39-300-7	LEHIGH COUNTY AVTS	28,346	189	12.53	530	10.58	533	4.31	556	18	71	89
1-21-39-450-3	NORTHERN LEHIGH S D	26,176	330	14.19	465	12.87	442	5.48	351	59	43	102
1-21-39-460-3	NORTHWESTERN LEHIGH S D	28,037	205	14.81	413	12.95	438	5.36	468	55	44	99
1-21-39-510-3	PARKLAND S D	29,491	141	15.59	348	14.62	258	5.67	160	183	138	321
1-21-39-560-3	SALISBURY TOWNSHIP S D	31,410	73	17.09	181	15.65	169	5.51	316	63	45	108

TABLE 10

SELECTED AVERAGES AND RANKINGS OF CLASSROOM TEACHERS BY ADMINISTRATIVE UNIT, 1987-88--Continued

ADM. UNIT NO.	SCHOOL DISTRICT NAME	AVERAGE SALARY	RANK	AVG. YRS. TOTAL	RANK	AVG. YRS. UNIT	RANK	AVG. ED. LEVEL	RANK	NO. FEMALE	NO. MALE	TOTAL MALE & FEMALE
1-21-39-570-3	SOUTHERN LEHIGH S D	31,047	82	17.45	149	15.60	175	5.66	165	73	59	132
1-21-39-780-3	WHITEHALL-COPLAY S D	30,237	118	17.46	148	16.48	116	5.50	331	84	75	159
1-18-40-140-3	CRESTWOOD S D	29,262	145	18.08	109	16.70	103	5.79	103	62	48	110
1-18-40-160-3	DALLAS S D	30,579	102	18.59	79	16.90	91	5.90	63	76	58	134
1-18-40-260-3	GREATER NANTICOKE A S D	25,202	412	17.84	122	16.66	107	5.46	376	65	66	131
1-18-40-300-3	HANOVER AREA S D	26,708	290	16.54	223	15.61	173	5.41	427	63	46	109
1-18-40-330-2	HAZLETON AREA S D	27,413	248	16.40	240	15.50	185	6.40	10	250	257	507
1-18-40-390-3	LAKE LEHMAN S D	27,743	221	16.28	255	14.91	234	5.88	72	67	49	116
1-18-40-600-3	NORTHWEST AREA S D	27,547	238	15.89	306	13.94	337	5.93	53	43	45	88
1-18-40-660-2	PITTSTON AREA S D	27,406	249	17.31	162	16.97	86	5.68	157	107	84	191
1-18-40-860-7	WILKES-BARRE AVTS	28,086	203	13.00	518	11.87	496	4.66	542	6	32	38
1-18-40-870-7	WEST SIDE AVTS 1/	28,570	171	14.62	429	14.05	326	5.30	504	13	29	42
1-18-40-885-2	WILKES BARRE AREA S D	29,277	144	18.11	107	16.55	113	5.62	200	263	207	470
1-18-40-920-3	WYOMING AREA S D	29,585	136	20.02	27	18.77	18	5.69	149	67	57	124
1-18-40-930-2	WYOMING VALLEY WEST S D	29,822	127	17.99	114	16.92	90	5.84	82	200	125	325
1-17-41-200-3	EAST LYCOMING S D	26,037	340	15.87	310	14.28	299	5.44	394	51	41	92
1-17-41-400-3	JERSEY SHORE AREA S D	26,598	296	18.95	59	16.68	106	5.37	460	92	64	156
1-17-41-420-3	LOYALSOCK TOWNSHIP S D	26,312	318	17.48	147	15.89	151	5.49	342	45	40	85
1-17-41-500-4	MONTGOMERY AREA S D	23,220	541	13.87	484	11.52	512	5.07	531	38	29	67
1-17-41-510-3	MONTOURSVILLE AREA S D	26,955	271	18.82	67	17.08	78	5.52	307	67	58	125
1-17-41-530-3	MUNCY S D	26,164	332	16.83	198	14.57	265	5.37	461	42	34	76
1-17-41-610-3	SO WILLIAMSPORT A S D	25,525	383	17.98	115	16.81	96	5.33	486	45	35	80
1-17-41-720-2	WILLIAMSPORT AREA S D	27,611	233	16.36	246	14.69	250	5.39	446	241	184	425
1-09-42-010-7	SENECA HIGHLANDS AVTS	21,868	581	8.88	590	6.25	592	3.40	586	3	5	8
1-09-42-080-3	BRADFORD AREA S D	24,087	498	16.25	261	15.04	217	5.43	404	137	90	227
1-09-42-230-3	KANE AREA S D	23,263	538	13.51	495	12.23	478	5.53	289	60	35	95
1-09-42-600-3	OTTO ELDRED S D	22,485	564	15.25	378	13.54	376	5.32	489	28	24	52
1-09-42-630-3	PORT ALLEGANY S D	24,387	480	16.35	248	14.79	239	5.40	434	37	34	71
1-09-42-750-3	SMETHPORT AREA S D 1/	23,663	518	17.71	133	16.20	133	5.82	92	32	38	70
1-04-43-130-4	COMMODORE PERRY S D	24,936	435	16.49	229	14.49	277	5.65	171	28	19	47
1-04-43-250-3	FARRELL AREA S D	28,546	174	19.86	28	18.52	27	5.63	181	36	41	77
1-04-43-280-3	GREENVILLE AREA S D	27,535	241	18.49	82	16.34	121	5.74	123	58	42	100
1-04-43-290-3	GROVE CITY AREA S D	26,153	333	15.78	321	13.82	348	5.63	182	81	67	148
1-04-43-330-3	HERMITAGE S D	29,699	131	19.53	41	16.70	101	5.77	111	74	60	134
1-04-43-360-4	JAMESTOWN AREA S D	24,746	453	13.07	514	10.84	527	5.81	93	30	15	45
1-04-43-390-3	LAKEVIEW S D	26,028	341	15.87	309	14.32	294	5.59	220	43	34	77
1-04-43-500-3	MERCER AREA S D	26,222	325	16.85	196	15.38	194	5.42	408	53	33	86
1-04-43-510-7	MERCER COUNTY AVTS	26,298	319	8.90	589	8.17	580	3.61	577	11	18	29
1-04-43-530-3	REYNOLDS S D	28,156	199	18.88	62	17.58	52	5.73	125	55	42	97
1-04-43-560-3	SHARON CITY S D	26,939	273	18.15	102	16.28	127	5.82	91	87	53	140
1-04-43-570-3	SHARPSVILLE AREA S D	28,244	195	19.09	54	17.72	44	5.89	65	43	25	68
1-04-43-750-3	WEST MIDDLESEX AREA S D	27,367	251	16.35	247	14.74	247	5.33	483	52	30	82
1-11-44-420-7	JUNIATA-MIFFLIN CO AVTS	23,629	521	12.69	526	12.56	465	3.46	585	3	13	16
1-11-44-460-2	MIFFLIN COUNTY S D	23,979	501	15.63	339	14.53	270	5.46	371	266	167	433
1-20-45-200-3	EAST STROUDSBURG A S D	26,616	294	13.29	509	11.02	523	5.56	259	105	59	164
1-20-45-450-7	MONROE COUNTY AVTS	30,498	106	11.77	545	9.27	563	4.50	547	5	21	26
1-20-45-520-3	PLEASANT VALLEY S D	23,739	510	11.83	544	10.38	539	5.37	463	87	56	143

TABLE 10

SELECTED AVERAGES AND RANKINGS OF CLASSROOM TEACHERS BY ADMINISTRATIVE UNIT, 1987-88--Continued

ADM. UNIT NO.	SCHOOL DISTRICT NAME	AVERAGE SALARY	RANK	AVG. YRS. TOTAL	RANK	AVG. YRS. UNIT	RANK	AVG. ED. LEVEL	RANK	NO. FEMALE	NO. MALE	TOTAL MALE & FEMALE
1-20-45-540-3	POCONO MOUNTAIN S D	26,878	274	13.23	512	10.46	537	5.50	329	174	92	266
1-20-45-600-3	STROUDSBURG AREA S D	28,022	206	16.07	286	14.23	305	5.75	119	112	59	171
1-23-46-030-2	ABINGTON S D	42,849	1	20.34	18	18.08	34	6.59	7	192	163	355
1-23-46-095-7	C MONTGOMERY CO AVTS	33,367	48	15.00	399	12.19	481	4.24	560	6	15	21
1-23-46-130-2	CHELTENHAM TOWNSHIP S D	36,974	17	18.48	83	15.43	191	6.96	2	167	124	291
1-23-46-160-2	COLONIAL S D	38,198	7	20.26	21	17.86	39	6.96	3	136	115	251
1-23-46-350-7	E MONTGOMERY CO AVTS	37,776	10	14.35	454	10.39	538	5.06	532	6	17	23
1-23-46-360-3	HATBORO HORSHAM S D	33,678	45	15.92	304	14.47	280	6.16	28	116	82	198
1-23-46-380-3	JENKINTOWN S D	31,385	74	16.44	235	13.47	386	6.00	40	23	13	36
1-23-46-450-2	LOWER MERION S D	37,009	15	18.35	92	15.72	162	6.21	22	220	154	374
1-23-46-460-3	LOWER MORELAND TWP S D	35,505	30	16.11	282	13.62	369	6.57	8	74	40	114
1-23-46-530-3	METHACTON S D	31,329	76	16.68	204	14.92	232	5.72	131	124	86	210
1-23-46-550-7	NORTH MONTCO AVTS	31,543	68	12.55	529	9.39	560	3.56	579	6	25	31
1-23-46-560-2	NORRISTOWN AREA S D	26,813	281	15.08	394	13.37	402	5.86	78	276	132	408
1-23-46-570-2	NORTH PENN S D	31,952	65	14.45	448	12.28	476	5.78	108	418	193	611
1-23-46-610-3	PERKIOMEN VALLEY S D	28,085	204	15.28	372	13.46	387	5.80	100	85	56	141
1-23-46-630-3	POTTSGROVE S D	28,869	156	14.25	461	12.82	447	5.46	378	102	63	165
1-23-46-640-3	POTTSTOWN S D	29,280	143	16.74	201	15.38	195	5.54	282	102	72	174
1-23-46-710-3	SOUDERTON AREA S D	30,428	112	15.09	393	13.35	404	5.70	142	187	93	280
1-23-46-720-3	SPRINGFIELD TWP S D	37,272	14	19.26	51	16.96	88	6.35	15	72	50	122
1-23-46-730-3	SPRING-FORD AREA S D	29,666	132	14.72	419	13.79	357	5.94	52	119	74	193
1-23-46-830-3	UPPER DUBLIN S D	38,318	4	19.27	50	17.62	50	6.37	12	118	68	186
1-23-46-840-2	UPPER MERION AREA S D 1/	31,055	81	17.11	177	14.07	322	5.91	61	169	73	242
1-23-46-850-3	UPPER MORELAND TWP S D	32,374	58	15.56	352	13.42	392	5.92	56	113	76	189
1-23-46-860-3	UPPER PERKIOMEN S D	30,444	108	15.51	356	14.04	329	6.15	29	97	66	163
1-23-46-900-7	W MONTGOMERY CO AVTS	30,330	116	10.89	560	10.00	551	4.50	548	2	16	18
1-23-46-930-3	WISSAHICKON S D	34,273	39	16.38	244	14.20	306	5.84	83	128	91	219
1-16-47-180-3	DANVILLE AREA S D	25,486	387	16.20	265	14.16	314	5.31	497	83	69	152
1-20-48-080-3	BANGOR AREA S D	27,649	229	16.27	257	14.61	261	5.50	330	86	61	147
1-20-48-100-2	BETHLEHEM AREA S D	28,868	157	15.06	395	12.98	435	5.69	150	409	247	656
1-20-48-110-7	BETHLEHEM AVTS	30,970	86	11.55	551	10.93	525	3.57	578	10	30	40
1-20-48-300-7	E NORTHAMPTON CO AVTS	26,531	301	12.92	519	12.28	475	3.75	571	9	16	25
1-20-48-330-2	EASTON AREA S D	29,570	139	17.66	139	16.19	134	5.46	377	214	147	361
1-20-48-480-3	NAZARETH AREA S D	30,415	113	17.25	168	16.21	132	5.56	260	84	69	153
1-20-48-490-3	NORTHAMPTON AREA S D	28,273	190	14.45	447	13.75	359	5.45	385	174	117	291
1-20-48-560-3	PEN ARGYL AREA S D	27,616	231	16.22	264	14.99	221	5.52	309	54	41	95
1-20-48-600-3	SAUCON VALLEY S D	30,078	123	17.42	152	15.15	212	5.85	81	44	45	89
1-20-48-860-3	WILSON AREA S D	28,793	163	17.14	176	14.76	243	5.59	225	57	47	104
1-16-49-350-3	LINE MOUNTAIN S D	23,459	532	15.72	330	13.44	389	5.46	375	61	39	100
1-16-49-500-3	MILTON AREA S D	24,552	465	14.94	405	12.18	482	5.16	526	104	66	170
1-16-49-510-3	MOUNT CARMEL AREA S D	23,509	528	17.52	146	15.30	199	5.32	490	47	40	87
1-16-49-520-7	NORTHUMBERLAND CO AVTS	20,885	591	9.07	588	9.07	568	2.75	594	2	12	14
1-16-49-650-3	SHAMOKIN AREA S D	24,877	443	16.81	200	15.65	168	5.49	341	68	77	145
1-16-49-660-3	SHIKELLAMY S D	25,519	384	16.32	249	14.61	259	5.43	405	127	84	211
1-16-49-800-3	WARRIOR RUN S D	24,825	447	16.73	202	15.60	174	5.47	361	70	51	121
1-15-50-300-4	GREENWOOD S D	23,393	535	14.00	478	12.94	439	5.50	327	31	19	50
1-15-50-400-3	NEWPORT S D	22,870	551	13.31	506	11.96	489	5.41	425	47	30	77
1-15-50-600-3	SUSQUENITA S D	23,519	527	13.60	489	11.92	492	5.40	437	77	54	131

TABLE 10

SELECTED AVERAGES AND RANKINGS OF CLASSROOM TEACHERS BY ADMINISTRATIVE UNIT, 1987-88--Continued

ADM. UNIT NO.	SCHOOL DISTRICT NAME	AVERAGE SALARY	RANK	AVG. YRS. TOTAL	RANK	AVG. YRS. UNIT	RANK	AVG. ED. LEVEL	RANK	NO. FEMALE	NO. MALE	TOTAL MALE & FEMALE
1-15-50-800-3	WEST PERRY S D	22,407	565	13.23	511	11.81	499	5.35	474	86	65	151
1-26-51-500-1	PHILADELPHIA CITY S D	32,972	52	14.99	401	14.79	241	6.51	9	7,847	3,953	11,800
1-20-52-200-3	DELAWARE VALLEY S D	25,701	366	12.31	536	10.23	542	5.36	467	76	52	128
1-09-53-030-4	AUSTIN AREA S D	21,782	584	13.43	502	10.52	535	5.22	521	15	8	23
1-09-53-130-4	COUDERSPORT AREA S D 1/	21,838	582	16.22	263	14.06	323	5.30	501	27	27	54
1-09-53-280-4	GALETON AREA S D	24,098	497	15.39	364	13.81	351	5.50	324	17	14	31
1-09-53-550-4	NORTHERN POTTER S D	21,526	588	12.17	538	10.52	536	5.52	302	31	21	52
1-09-53-750-4	OSWAYO VALLEY S D	22,696	559	15.62	341	13.49	383	5.45	382	18	21	39
1-29-54-080-3	BLUE MOUNTAIN S D	25,551	380	16.45	234	15.16	209	5.52	311	81	62	143
1-29-54-450-3	MAHANOY AREA S D	22,714	557	14.71	420	14.15	316	5.29	510	43	32	75
1-29-54-470-3	MINERSVILLE AREA S D	21,917	580	13.60	490	12.59	463	5.26	516	41	22	63
1-29-54-500-3	NORTH SCHUYLKILL S D	24,929	436	15.72	333	14.72	249	5.66	168	61	66	127
1-29-54-600-3	PINE GROVE AREA S D	23,625	522	14.59	435	13.56	375	5.27	515	63	37	100
1-29-54-610-3	POTTSVILLE AREA S D	24,436	475	15.78	323	14.96	226	5.33	487	99	73	172
1-29-54-680-3	SAINT CLAIR AREA S D 1/	20,698	592	16.17	271	14.85	235	5.32	492	20	27	47
1-29-54-690-7	SCHUYLKILL COUNTY AVTS	24,660	459	12.72	524	12.33	474	4.78	539	12	31	43
1-29-54-720-3	SHENANDOAH VALLEY S D	23,732	512	17.30	164	15.30	200	5.38	455	22	24	46
1-29-54-730-3	SCHUYLKILL HAVEN A S D	23,454	533	15.06	396	13.23	411	5.60	218	45	24	69
1-29-54-760-3	TAMAQUA AREA S D	24,377	482	16.83	199	15.32	198	5.57	249	72	59	131
1-29-54-780-3	TRI VALLEY S D	22,334	570	14.68	424	13.31	408	5.28	511	36	29	65
1-29-54-880-3	WILLIAMS VALLEY S D	22,969	547	16.31	251	15.59	178	5.06	533	38	32	70
1-16-55-500-3	MIDD-WEST S D	24,790	451	15.15	388	13.87	335	5.59	224	87	72	159
1-16-55-710-3	SELINSGROVE AREA S D	25,819	359	15.95	299	14.19	307	5.81	98	86	68	154
1-08-56-100-3	BERLIN BRTHRSVALLEY S D	23,573	524	14.61	430	13.00	432	5.46	367	34	27	61
1-08-56-180-3	CONEMAUGH TWP AREA S D	25,763	363	15.75	325	13.90	341	5.34	480	39	32	71
1-08-56-520-3	MEYERSDALE AREA S D	21,796	583	13.96	480	12.49	467	5.40	433	45	34	79
1-08-56-550-3	NORTH STAR S D 1/	21,550	587	14.51	442	13.40	395	5.49	338	54	34	88
1-08-56-630-3	ROCKWOOD AREA S D	22,344	569	13.41	503	12.11	486	5.44	392	43	31	74
1-08-56-700-4	SALISBURY-ELK LICK S D	23,466	530	18.34	93	16.83	92	5.41	423	13	16	29
1-08-56-720-4	SHADE-CENTRAL CITY S D	22,979	546	14.66	425	13.68	362	5.30	500	25	28	53
1-08-56-740-4	SHANKSVILLE-STNYCRK S D	23,806	507	16.13	277	14.03	331	5.43	403	16	14	30
1-08-56-770-3	SOMERSET AREA S D	25,618	374	16.51	227	14.01	332	5.31	494	102	54	156
1-08-56-780-7	SOMERSET COUNTY AVTS 1/	22,031	579	10.32	573	9.86	552	3.47	584	7	15	22
1-08-56-840-4	TURKEYFOOT VALLEY A S D 1/	22,531	563	16.59	217	15.72	161	5.07	530	19	13	32
1-08-56-910-3	WINDBER AREA S D	24,844	445	15.34	367	13.73	360	5.29	506	36	38	74
1-17-57-630-3	SULLIVAN COUNTY S D	25,942	349	14.84	411	12.22	479	5.29	509	29	34	63
1-19-58-100-3	BLUE RIDGE S D	23,763	509	17.44	150	16.03	142	5.31	498	39	36	75
1-19-58-250-3	ELK LAKE S D	23,893	504	12.57	528	11.77	502	5.43	406	42	27	69
1-19-58-300-3	FOREST CITY REGIONAL SD	25,499	386	16.13	279	13.79	355	5.53	295	29	18	47
1-19-58-450-3	MONTROSE AREA S D	25,442	391	15.99	292	14.61	260	5.42	413	71	49	120
1-19-58-460-3	MOUNTAIN VIEW S D	22,725	556	14.21	463	12.67	457	5.44	395	48	27	75
1-19-58-470-7	SUSQUEHANNA COUNTY AVTS	23,025	545	10.55	568	9.55	558	5.00	535	5	6	11
1-19-58-650-3	SUSQUEHANNA COMM S D	23,486	529	14.61	431	13.79	356	5.44	396	34	27	61
1-17-59-600-3	NORTHERN TIOGA S D 1/	22,847	552	16.07	285	14.98	223	5.48	349	98	65	163

TABLE 10

SELECTED AVERAGES AND RANKINGS OF CLASSROOM TEACHERS BY ADMINISTRATIVE UNIT, 1987-88--Continued

ADM. UNIT NO.	SCHOOL DISTRICT NAME	AVERAGE SALARY	RANK	AVG. YRS. TOTAL	RANK	AVG. YRS. UNIT	RANK	AVG. ED. LEVEL	RANK	NO. FEMALE	NO. MALE	TOTAL MALE & FEMALE
1-17-59-700-3	SOUTHERN TIOGA S D	25,643	371	17.34	160	16.09	137	5.41	426	72	57	129
1-17-59-850-3	WELLSBORO AREA S D	25,592	376	16.92	192	15.48	188	5.69	148	56	42	98
1-16-60-400-3	LEWISBURG AREA S D	23,907	503	14.47	446	11.31	518	5.78	107	73	39	112
1-16-60-500-3	MIFFLINBURG AREA S D	24,409	477	15.65	338	13.90	342	5.40	438	66	57	123
1-16-60-670-7	SUN AVTS	23,409	534	11.45	554	10.18	544	3.65	575	5	17	22
1-06-61-130-3	CRANBERRY AREA S D	24,881	442	15.29	370	14.37	290	5.39	442	63	31	94
1-06-61-220-3	FRANKLIN AREA S D	26,198	328	17.96	116	16.26	128	5.60	212	93	67	160
1-06-61-620-3	OIL CITY AREA S D	25,546	381	16.64	209	15.55	180	5.53	286	103	70	173
1-06-61-720-3	TITUSVILLE AREA S D	27,273	253	19.02	55	17.64	47	5.68	154	82	56	138
1-06-61-860-3	VALLEY GROVE S D	25,959	348	17.70	134	16.71	100	5.55	264	34	22	56
1-06-61-910-7	VENANGO COUNTY AVTS	25,176	415	12.30	537	11.90	493	4.27	558	5	15	20
1-05-62-800-7	WARREN COUNTY AVTS	26,537	300	16.25	260	14.25	301	5.25	517	5	15	20
1-05-62-830-2	WARREN COUNTY S D	26,256	322	16.62	214	15.55	179	5.58	231	237	172	409
1-01-63-050-4	AVELLA AREA S D	24,148	494	13.96	479	12.81	448	5.46	365	28	26	54
1-01-63-090-3	BENTWORTH S D	26,770	285	17.03	184	16.28	126	5.53	284	47	31	78
1-01-63-100-3	BETHLEHEM-CENTER S D	26,488	305	16.62	213	15.49	187	5.50	318	63	36	99
1-01-63-120-3	BURGETTSTOWN AREA S D	27,439	247	20.53	14	18.86	15	5.58	229	52	38	90
1-01-63-150-3	CALIFORNIA AREA S D	26,259	321	17.34	159	15.90	149	5.44	388	43	25	68
1-01-63-170-3	CANON MCMILLAN S D	27,244	254	15.80	319	14.40	284	5.35	469	141	98	239
1-01-63-180-3	CHARLEROI AREA S D	27,214	257	18.40	87	17.11	74	5.62	191	60	41	101
1-01-63-190-3	CHARTIERS-HOUSTON S D	28,252	194	18.41	84	17.00	84	5.68	151	49	24	73
1-01-63-240-3	FORT CHERRY S D	25,569	378	16.39	241	15.71	163	5.51	312	51	39	90
1-01-63-390-3	MCGUFFEY S D	25,228	410	15.18	385	12.67	456	5.39	440	91	59	150
1-01-63-420-7	MON VALLEY AVTS	24,391	478	12.06	540	10.12	545	4.29	557	3	14	17
1-01-63-650-3	PETERS TOWNSHIP S D	30,225	119	16.83	197	14.52	272	5.82	89	98	49	147
1-01-63-700-2	RINGGOLD S D	29,400	142	17.41	154	16.31	123	5.54	275	153	85	238
1-01-63-800-3	TRINITY AREA S D	27,022	266	16.49	228	15.24	205	5.49	335	154	95	249
1-01-63-880-3	WASHINGTON S D	29,160	148	18.30	95	17.12	73	5.68	152	81	47	128
1-01-63-890-7	WESTERN AVTS	23,838	506	9.28	582	7.11	590	4.64	543	8	10	18
1-19-64-830-3	WALLENPAUPACK AREA S D	26,571	298	14.41	450	10.78	528	5.37	462	84	45	129
1-19-64-870-3	WAYNE HIGHLANDS S D	26,419	310	15.26	377	13.65	364	5.40	439	100	63	163
1-19-64-890-3	WESTERN WAYNE S D	24,470	473	14.06	474	12.79	449	5.39	448	67	51	118
1-07-65-060-3	BELLE VERNON AREA S D	27,722	222	18.23	98	17.22	67	5.62	194	94	64	158
1-07-65-070-3	BURRELL S D	30,559	103	20.43	16	19.09	12	5.52	299	66	61	127
1-07-65-120-7	C WESTMORELAND CO AVTS	27,115	263	13.03	517	11.94	490	4.34	554	7	29	36
1-07-65-160-3	DERRY AREA S D	28,695	167	17.23	170	16.31	124	6.05	34	88	62	150
1-07-65-220-7	E WESTMORELAND CO AVTS	27,238	255	12.42	533	11.68	506	3.71	572	2	17	19
1-07-65-260-3	FRANKLIN REGIONAL S D	31,154	78	17.68	136	16.21	131	5.98	42	99	80	179
1-07-65-310-2	GREATER LATROBE S D	29,578	138	17.78	127	16.04	141	5.65	172	136	84	220
1-07-65-320-3	GREENSBURG SALEM S D	29,167	147	18.79	70	17.51	54	5.66	162	134	73	207
1-07-65-380-2	HEMPFIELD AREA S D	32,204	61	18.86	64	17.22	68	5.79	101	244	157	401
1-07-65-410-3	JEANNETTE CITY S D	25,159	418	14.94	404	13.81	350	5.31	493	48	37	85
1-07-65-440-3	KISKI AREA S D	30,593	101	19.37	45	18.18	31	5.60	213	124	98	222
1-07-65-490-3	LIGONIER VALLEY S D	27,851	216	17.28	166	15.94	148	5.47	355	83	57	140
1-07-65-580-3	MONESSEN CITY S D	28,200	197	17.00	186	15.95	147	5.43	402	43	21	64
1-07-65-590-3	MT PLEASANT AREA S D	28,795	162	19.76	32	16.30	125	5.42	409	73	52	125
1-07-65-630-3	NEW KENSINGTON-ARNLD SD	31,092	80	19.83	31	18.65	23	5.53	287	91	65	156

TABLE 10

SELECTED AVERAGES AND RANKINGS OF CLASSROOM TEACHERS BY ADMINISTRATIVE UNIT, 1987-88--Concluded

ADM. UNIT NO.	SCHOOL DISTRICT NAME	AVERAGE SALARY	RANK	AVG. YRS. TOTAL	RANK	AVG. YRS. UNIT	RANK	AVG. ED. LEVEL	RANK	NO. FEMALE	NO. MALE	TOTAL MALE & FEMALE
1-07-65-640-7	N WESTMORELAND CO AVTS	29,154	149	12.86	522	8.71	571	4.73	540	3	11	14
1-07-65-650-2	NORWIN S D	30,991	85	18.87	63	17.72	45	5.71	137	173	125	298
1-07-65-710-3	PENN-TRAFFORD S D	28,471	178	18.41	85	17.05	81	5.37	456	88	85	173
1-07-65-750-3	SOUTHMORELAND S D	30,111	121	18.35	91	17.27	66	5.56	252	73	61	134
1-07-65-890-3	YOUGH S D	29,743	129	17.91	120	17.07	79	5.51	313	72	61	133
1-19-66-500-3	LACKAWANNA TRAIL S D	25,684	368	15.55	354	14.53	271	5.39	449	52	21	73
1-18-66-750-3	TUNKHANNOCK AREA S D	27,624	230	15.78	322	14.55	269	5.58	234	117	89	206
1-12-67-130-3	CENTRAL YORK S D	27,668	228	18.11	106	16.69	104	6.33	16	101	65	166
1-12-67-160-3	DALLASTOWN AREA S D	25,988	347	15.88	307	13.15	420	5.55	268	145	83	228
1-12-67-180-3	DOVER AREA S D	22,097	576	14.59	434	13.03	430	5.62	196	103	60	163
1-12-67-220-3	EASTERN YORK S D	24,891	440	15.80	320	14.01	333	5.71	139	86	48	134
1-12-67-280-3	HANOVER PUBLIC S D	26,995	268	18.23	99	15.98	145	5.91	60	62	44	106
1-12-67-440-3	NORTHEASTERN YORK CO SD	23,229	540	14.29	458	13.39	398	5.59	222	100	47	147
1-15-67-460-3	NORTHERN YORK CO S D	23,692	515	14.41	449	12.56	466	5.58	233	99	59	158
1-12-67-550-3	RED LION AREA S D	25,805	361	15.58	349	14.17	310	5.63	187	137	82	219
1-12-67-620-3	SOUTH EASTERN S D	23,465	531	13.30	508	11.84	497	5.55	269	70	40	110
1-12-67-640-3	SOUTH WESTERN S D	25,826	358	15.60	345	14.13	318	5.70	140	104	62	166
1-12-67-650-3	SOUTHERN YORK CO S D	24,524	467	13.07	515	11.28	520	5.39	445	104	62	166
1-12-67-670-3	SPRING GROVE AREA S D	25,340	400	15.25	379	13.18	415	5.62	197	123	85	208
1-12-67-850-3	WEST YORK AREA S D	28,175	198	18.65	77	17.82	41	5.55	270	68	52	120
1-12-67-900-2	YORK CITY S D	27,789	219	15.05	397	13.88	344	5.92	54	267	159	426
1-12-67-910-7	YORK COUNTY AVTS	25,316	403	14.28	459	13.12	422	5.16	525	28	55	83
1-12-67-940-3	YORK SUBURBAN S D	30,139	120	19.86	29	16.79	97	6.24	21	88	58	146

1/ Based on 1986-87 salaries.